

RAEME Head of Corps Newsletter



April 2007

(13th Edition)

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Corps Seminar 17 – 19 Oct 07
'POSTURING RAEME FOR THE ENHANCED LAND FORCE'
Nomination Form Enclosed

DHOC

There is no doubt that we are living in momentous times and the challenges we face as a Corps are many and varied. Operational tempo is fast and furious, trade manning is down, the Army is expanding and new types equipment appears to arriving daily. I sincerely doubt that RAEME as a Corps has ever been tested to this extent since WW2, but I have no doubt that the Corps will rise to the challenge because that is who we are. It is important that you know that your HOC cell is actively working with other Defence organizations to mitigate the adverse effects posed by these challenges. During our tours and through regular newsletters, we will let you know how we are going on resolving these issues. Conversely, please feel free to send in any feedback or supporting information on corps issues as it can be used to strengthen the Corps position.

There are no simple and easy solutions to these challenges however, with Skill and Fighting, the Royal Australian Electrical and Mechanical Engineers will continue to support Army's combat operations.

Arte et Marte

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SO2 Corps

2007 RAEME Corps Seminar

The 2007 Corps Seminar will be conducted 18-19 Oct at the Central Instructional Facility at South Bandiana. The theme for this year is 'Posturing RAEME for the Enhanced Land Force'. It is proposed that in 2007 the seminar focus on developing the Corps Strategic Plan which will see RAEME well placed to meet the challenges associated with the HNA, ELF and DCP. This strategic guidance will provide future direction of career and trade management, as well as being postured for the next iteration of officer and OR pay cases. The understanding of change management concepts will assist in establishing pathways / methodologies to address challenges identified.

The seminar will likely consist of a number of key activities:

- Briefs by civilian industry on managing change in technical organisations;
- Develop Corps Strategic Plan;
- Plenary sessions that address future officer and OR career, trade and training management;
- Personnel and equipment capability updates; and
- Open forum

Maintenance Manager Pre appointment Seminar

This seminar will again be sponsored by DTR-A and conducted at Bandiana 15-17 Oct 07. This seminar provides guidance of current maintenance management techniques and information, which will benefit those proceeding on posting as ASM or independent maintenance managers. A signal will be released in July requesting attendance of selected personnel.

Work Value Units (WVU)

The DSTO WVU study is progressing well after over a year of deciphering and re-aggregating data extracted from MMM. The study has achieved two distinct capabilities:

Static WVU; provides an estimate of personnel requirements under "normal" conditions.

Dynamic WVU; examines the specific influences of the maintenance system as a whole on operational availability of equipment. Specifically, the dynamic

WVU uses those maintenance characteristics that determine the static WVU, but also models or simulates the interaction with maintenance and administrative downtime components of the maintenance system.

As a corps, we will likely become responsible for the ownership and management of MMM required to maintain currency in the DSTO solution.

MMM

As a result of the 2006 Corps Seminar and analysis by Development Group ALTC, the required MMM training and subsequent profiles are a step closer to being delivered by ALTC. At this stage the Army School of Logistic Operations (ASLO) have engaged DMST to oversee future training for RAEME officer and OR. It is intended that OR MMM training will migrate from the Subject 2 suite of courses to Subject 4 in the near future, bringing the DMST training solution with it. This will ensure that relevant MMM training is delivered at the correct point in our officer's and soldier's career. Once established, normal RCC/RPL options will apply to those who have possess a current proficiency on PMKeys.

ECN 418 v ECN 125

A brief was prepared for AHQ detailing the employment capabilities of ECN 418 (Elec Fitter). Historically, due to a lack of knowledge and understanding by the chain of command, ECN 418 been tasked with constructing fixed wiring installations which are the domain of ECN 125 (Elec Mech). This has grave consequences given the training and licensing gap between these two ECN. A recent Occupational Analysis will be used to further inform the employment of the ECN 418. An AHQ signal has provided commanders guidance regarding the employment of ECN 418.

Corps Instruction No. 3

A number of units, predominately aviation, are questioning the ability of RAEME personnel to fly the Flag Identification, RAEME Workshops (RAEME tricolour) on unit/workshop flag stations. In response to this, CI 3 has been rewritten to reflect that the Flag Identification, RAEME Workshops

ARE to be flown in unit static or field locations to denote a RAEME establishment or detachment. Please direct all inquiries of this issue to me.

Maintenance Managers Handbook

The Maintenance Managers Handbook has been posted onto the Corp's Website to provide a 'ready reckoner' for technical issues. The handbook is meant to compliment, not replace, master documents. If you have identified additional information for publishing, or errors in the current document, contact me know via email for inclusion/rectification. It is my intent to update the handbook at end June 2007.

Maintenance Management

2006 Corps seminar provided a revised RAEME maintenance flow to be adopted as doctrine by the Corps. Also discussed were the Roles, Responsibilities, Standard Reports and MMM profiles of all personnel involved in process. These have been published on the Corps website and will be included in the future production of maintenance documentation.

Maintenance Management Award

In 2006, the outgoing Head of Corps instigated a Corps award to recognise maintenance management excellence. The Award is titled the Brigadier D.F McGahey CSC, Head of Corps Golden Spanner award. The assessment criteria for the award are five weighted regions that reflect the importance of various maintenance management activities in a unit. These include:

- a. Equipment Availability
- b. DER Satisfaction
- c. Backlog Management
- d. Repair Parts Management
- e. Operator Maintenance and Housekeeping.

This award will be presented for the first time this year. A new Corps Instruction detailing the award is currently being produced.

Composition of Recovery Crew

In 2006, a discussion paper has been circulated by DHOC regarding the employment of ECN 226 to ensure the capability provided is viable and suitable within their operating environment. In particular the paper scrutinised which units **must** have their SED fully manned with ECN 226 and a COA to mitigate risk in units that cannot achieve this. While the responses to the proposed COA varied, it was overwhelming that respondents believed that **HOC should** provide manning direction to AHQ.

In summary, the following manning priority of ECN 226 was recommended:

- TST and Unit workshop (single recovery asset) – 2 x ECN 226;
- TST and Unit workshop (multiple recovery asset) – at least 1 x ECN 226 per recovery asset; and
- CSSB – 2 x ECN 226 per recovery asset.

This guidance will have a knock on effect to our other technical trades which require training in basic recovery techniques if tasked to assist in recovery operations.

Again, I ask that commanders at all levels pass the Corps newsletter to **all** of our soldiers.

Arte et Marte

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SO2 Heritage

Craftsman Magazine

Members are reminded that the cut-off date for the next edition of the Craftsman magazine is fast approaching. Submissions are to be forward to the SO2 Heritage by 11 May 2007. We are negotiating with the magazine publishers to go to a full colour magazine. Where possible and appropriate you are encouraged to provide picture with unit jottings and articles.

We continue to struggle to receive sufficient material for each edition. It is understood that everyone is very busy out there but that also means that there is a lot happening within units that would make for interesting reading.

Corps Subscriptions

Contributions to corps subscriptions is starting to generate a reliable source of revenue for the Corps funds to ensure the corps is able to continue to fund the range of corps awards and to contribute to the development and preservation of the RAEME display at the Army Museum Bandiana. Regional reps and units should keep in mind that funds are available to bid on for endeavours that fall within the funds charter outlined in Corps Instructions.

If you don't have the Corps St Eligius Medallion then become a corps funds subscriber and you will receive the unique medallion. The Bandiana Spanner Club has introduced the RAEME medallion PowerPlay. This is a great imitative whereby the event organisers call the PowerPlay that will, for a specified period of time, entitle those who produce their medallion the opportunity to purchase drinks at a reduced price.

Prince Philip Banner Miniatures

The sale of the second release of the RAEME Prince Philip Banner Miniature continues to go well. At the current rate the limited release will sell out over the 3 – 6 months. Once the existing stocks are extinguished there will not be any more made so if you would like to own one don't leave it too long.

Arte Et Marte

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RAEME CORPS WARRANT OFFICER

G'day,

Allow me to introduce myself. I am Warrant Officer Class One Steve Luke. I am the ASM of Vehicle Technology Wing at ALTC and proudly hold an extra Regimental appointment as the RAEME Corps Warrant Officer.

I replaced WO1 Dave Clarke who did a sterling job as your Corps Warrant Officer in 2006. Dave had a day job as the RAEME Trades Manager for all ground trades. If anyone out there is in any doubt as to how effective Dave was, he was the person responsible for putting together the RAEME ground trades pay case and as a result of his efforts, most RAEME ground trades, from Cfn to WO2 were granted a pay rise that will be back dated to the DFRT decision date of Dec 06. Dave decided to take discharge in Jan 07, but all you fitters will still see plenty of Mr Clarke, when you come to ALTC for a specialist equipment course.

So, who am I? Well, I joined the Army in Jan 81 as a 36th Class Apprentice Vehicle Mechanic. I completed my apprenticeship at 2nd Base Workshop Battalion and then spent the next 16 years in first line units within 1 Div, culminating in a Regt ASM appointment at the 2nd Cavalry Regiment. From there I went to East Timor for six months as the Materiel Warrant Officer in the National Command Headquarters. Next was a few years at ALTC teaching maintenance doctrine to quite a few of you NCO's and young officers out there. In Jan 06 I commenced my current appointment as the ASM of VTW.

It might be prudent at this stage to explain why we have the position of Corps Warrant Officer within RAEME. In Dec 05 the then Corps RSM, WO1 T. Feckete, elected discharge from the ARA. SCMA informed the HOC that there were no suitably qualified Warrant Officers in RAEME, to replace the outgoing RSM. One of the key responsibilities of the Corps RSM is to act as a direct link between soldiers and the HOC. For this reason, the decision was made to introduce a position that could still meet that function and so the position of Corps Warrant Officer was born. Corps Instruction number six was amended to allow the establishment of the RAEME Corps Warrant Officer position and have a RAEME non-regimental WO1 fulfil the non-regimental duties and responsibilities of the Corps RSM. This will only

occur when the Corps does not have an RSM. As I have not completed the RSMs course, (and have no intention of doing so in the future), I cannot be referred to as the Corps RSM.

I am looking forward to meeting as many of you as is possible while I have this appointment. I hope to see you at spanner clubs and RAEME functions when I tour your area with the Deputy HOC, so please don't hesitate to come over and say G'day and tell me what you think we could be doing better. Every member of the Corps should feel able to contact me directly if you need to, of course my contact details are in the Defence phone book, or through the RAEME homepage on the Defweb.

Arte et Marte

An Open Letter to all ASMs and Workshop Commanders

G'day Ladies and Gents if you will indulge me for a few moments I have a couple of questions for you:

Who is currently working in a workshop that is fully manned? Who is currently managing their backlog easily and without any problems? Who is currently letting the workshop go home at 1500 h every Friday?

I'm going to have a stab and say that all of you answered 'not me' to each of those questions. So if I'm right then why is it so hard to get you people to submit nominations for the Craftsman of the Year award?

Everyone acknowledges that our manning is poor across the board! The generals tell us that the Army hasn't been deployed on so many simultaneous operations since WWII and in every Q Store and transport yard across the country, more and more new equipment keeps pouring in – all of which RAEME is responsible to maintain. The most important factor in keeping all this equipment Fully Functional is the efforts of our Craftsman! When I was a Regiment ASM at 2 Cav Regt, at times I made unreasonable requests to my Craftsman, demanding efforts from them that I was unable to pay back commensurately (for all you fitters I mean that I flogged them without being able to thank them properly). I am sure that there are many ASMs out there right now that are doing exactly the same thing IOT achieve their Commanders mission.

Too often the warriors think that logistics and maintenance in particular just happens by magic. We all know that is wrong but the ASMs and Workshop Commanders are in a position to change this and promote our workers. One of the tools you have at your disposal to recognise outstanding effort is the honours and awards system and an important part of this is the Craftsman of the Year award. You should be aware that a decision was made last year to bring the ARA and GRES national winners down to Albury, to have their awards presented by the HOC at the Corps conference. They will be hosted by a JNCO from ALTC, wined and dined at the Corps BBQ and then receive their award the following morning, in front of the assembled Corps leadership group.

So look around your workshop, identify those individuals who turn up early, leave late, volunteer for the s*it jobs and always has a smile on their face. My opinion is that your biggest challenge will be choosing one candidate from all the members of your workshop that meet this criteria. Then invest a few hours compiling a PAR and forward your nomination IAW Corps Instruction 17. I know you are all going flat out, but I believe that it will be time well spent.

Arte et Marte

Warrant Officer Class One Stephen Luke – Corps Warrant Officer

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CA RAEME DOCM-A

Greetings to all. It was great to catch up with everyone during your career interview and see how things are progressing early in 2007. For those officers I was not able to catch up with and conduct a face to face interview, I will contact you either via phone or email before Easter to discuss your career plans for the future.

There have been a number of key changes at DOCM for 2007. One of the more obvious ones is the development and distribution of the DOCM Dispatch newsletters. This newsletter is designed to act as a tool to quickly disseminate important information relating to career management. The dispatch will mainly be sent out via email and will also be available on the DOCM DRN website.

By now all RAEME Officers should be aware of the interim Graded Officer Pay Scale placement as part resulting from the ADF Engineers Pay Case. A short summary is that at the end of Nov 06 Army's Engineers (RAEME, RAE and

RASig Officers) were considered as part of the ADF Engineers Pay Case. The DFRT returned in Feb 07 with a number of questions relating to the submission and asked that those questions be resolved before the DFRT could make a final placement in May/June 07. At the same time the DFRT realized that some pay movement was required and made an interim placement of the ADF Engineers to Pay Group 3 WEF 22 Feb 07. What this means is that all RAEME Officers (**regardless of qualification**) will move to Pay Group 3 (unless they are currently on a rate that is higher than pay group 3 where they will stay at their current level). The necessary paperwork and PMKeys work is currently being finalized and officers should see the money at the end of April/early May.

The long awaited 2008 Agreed Vacancy (AV08) list has been released by Army Headquarters (AHQ). The list is available from the Directorate of Force Structure – Army (DFS-A) website (<http://intranet.defence.gov.au/armyweb/Sites/DFS-A/>). As a summary, the Army Personnel Employment Plan (APEP) is the decision about which positions will not be filled due to current manning shortfalls. APEP is developed by AHQ, in conjunction with the Chain of Command, and produces the AV08 list. Once the AV08 list has been approved by AHQ, it is handed to DOCM (and SCMA for soldiers) who are required to move officers out of those positions identified by the list. The timing of the final approval of the list has meant that, for some officers at the time of their interview they (and DOCM) were not aware they were in AV08 positions, for those officers I will contact you by phone to discuss options for your posting for 2008.

During the central presentations during the interview tour the Officer Career Management Cycle was explained. The first step of the cycle was the interview tour to discuss career options during your career interview. The next step in the cycle is the Nominations and Selection phase which covers the period Apr – May. During this step your nominations will be considered and selections for each of the available (or gazetted) positions will be made. One of the key influences in this step is your preferences, it is vital that if you are considering altering your preferences (from those discussed during your career interview) then you must let your Career Advisor know as soon as possible because the selections of some positions start as early as the first week after Easter.

Officers should also be aware that the final cut off for unit establishment changes is ANZAC Day. This means that on 26 Apr a Gazette of available positions will be produced which will form the basis of posting orders that will be issued on 6 Jul 07. Units wishing to raise Establishment Variations should staff these requests to DFS-A early so that the approved changes can be incorporated before the 25 Apr cut-off.

I wish everyone luck in their current positions and with the upcoming Nominations and Selection phase.

Arte et Marte
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CM RAEME SCMA

TRADE TRANSFER AND CORPS RE-ALLOCATION

Reference:

A. DI(A) PERS 47-11 - Career management of soldiers in the Australian Regular Army and Army Reserve

Trade Transfers are current serving ARA members who want to change their trade and / or Corps. All applications are to be completed on an Application for Re-posting, Retention, Corps Transfer or Re-allocation (PE166). The supporting documentation to be attached to each application may vary depending on the trade that is requested.

A basic application generally requires the following documentation:

- A statement from the soldier to support the application;
- Results of a Comprehensive Preventative Health Examination (CPHE) on a Medical Employment Classification (MEC) Report (PM064/532) (completed within 12 months) or PM101 confirming soldiers MEC, PULHEEMS and any restrictions including CP;
- Statutory Declaration stating all civilian and military convictions;
- Psychological Report (PS006) (only required if Corps Transfer involved).

Some Corps require specific documentation these are listed on the SCMA website at:

<http://intranet.defence.gov.au/armyweb/sites/scma/comweb.asp?Page=20826&Title=Transitions>

The delegates for approval of applications for Corps and Trade Transfer are:

- for soldiers up to and including the rank of WO2 – SO2 SCMA.
- for soldiers up to and including the rank if WO1 – CO or SO1 SCMA.

If an application is approved an offer for trade transfer will be sent to the soldier's administering unit for acceptance/non-acceptance. The soldier is required to sight and sign the offer and it is to be returned to SCMA for further action.

Offers will outline courses required; rank on transfer; seniority for rank; pay rate on transfer; qualifications retained; and applicable ROSO requirement.

When a soldier's signed offer has been returned and is received at SCMA the response will be as follows:

- Offer accepted – an Authority or Posting Order will be released via signal.
- Offer not accepted – the offer will be cancelled and a signal will be released cancelling any further trade transfer action.

If an application is not approved a signal will be released from SCMA outlining the reasons for non-approval and will advise a time frame for re-application.

SCMA aims to provide a decision on Trade Transfer or Re-Allocations not later than four weeks following the date SCMA receives a correctly completed application. SCMA Transitions has the overall responsibility for these processes and maintains a database. The initial point of contact is the Trade Transfer Clerk on (03) 5258 0640.

OVERSEAS TRANSFERS

References:

- A. DGPERS-A, Army Overseas Recruiting Interim Policy Directive of Mar 01
- B. DGPERS-A 1822/01 of Sep 01

General

Overseas transfers into the Australian Army are only available to people that are currently serving or have previous service with a foreign military force, meet a set criteria in accordance with the Department of Immigration and hold accredited skills sought by the Australian Army. There are two different schemes that may enable a transfer to the Australia Regular Army and are as follows:

Labour Agreement

Labour Agreement (LA) is an agreement between the Immigration Department to immigrate people who have previous service with foreign forces to fill vacancies in critical trades within the Australian Army, at the rank of sergeant and above. A number of the Other Rank trades approved under the agreement, see SCMA for current list.

Employer Nominated Scheme

Employer Nomination Scheme (ENS) is utilised to acquire foreign soldiers into Australia who can't be accommodated under the Labour Agreement but have desired skills that would benefit the Australian Army, this process is normally used for the rank of corporal and above.

The Soldier Career Management Agency or the Australian Army doesn't actively recruit foreign nationals; however, recruitment is advantageous for alleviation of critical trades within Army.

The point of contact for queries regarding overseas transfers is (03) 5258 0632 or e-mail scma.osenlist@defence.gov.au.

Arte et Marte

Major Matt Patching – CM RAEME

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SO2 Trades Report

Occupational Analysis 2006

Employment Category Management - RAEME, ALTC would like to thank all personnel who participated and returned the Occupational Analysis Surveys conducted during 2006 for trades ECN 013, 146 and 418. The information provided by you about your employability, training and demographics in the work environment will be used to enhance the future capability of your trade groups for both RAEME and the ADF.

Currently, the returned survey information is being analysed for trends, situations, problems and possible solutions about your employability and work environments. As with all surveys many points are raised about incidents that have occurred or are occurring within your particular work environment. All points are valid to the author and ECM however several points need more clarification in identifying the trend/situation of the information provided.

Therefore in the coming weeks, ECM will be emailing selected personnel to assist in providing any additional information or clarification of our questions or points. The queries will be directed to the ECN population and not targeting any particular individual about their responses (ECM do not see who has or has not replied to the surveys).

The information returned by you will definitely assist in developing RAEME capability.

The Occupational Analysis 2007 for ECN 006, 007, 229 and 226 will be delayed until 2008 to allow sufficient time to fully analyse the returns from the 2006 returns. I hope the returns for the 2008 surveys will provide the same high level of information about the employment capability as 2006 surveys

DFRT

A review of the RAEME ground trades was presented before the Defence Force Remuneration Tribunal (DFRT) at a formal hearing in Canberra on 6th December 2006, which had been preceded by a site inspection of the RAEME ground trades hosted by 1 Bde in Darwin between 24th and 25th of October 2006.

The review only dealt with the ground trades of RAEME with consideration given to reviewing the RAEME air trades, together with the other aviation areas of the Australian Defence Force (ADF), at a later date. The three RAEME ground trades are:

- Mechanical trades consisting of the Fitter Armament category, the Mechanic Vehicle category and the Metalsmith category which merge to the Artificer Mechanical at the senior level;
- Electrical/Electronic trades consisting of the Technician Electrical category and the Technician Electronic category which merge to the Artificer Electronics at the senior level;
- Mechanic Recovery category.

So what was submitted in the ADF case for RAEME trade structure?

The major component of the case was the ability to differentiate between ARA and Army Reserve members including a new training system for Army Reserve members in two week blocks. It has also been accepted that these members do not need to be trained to the same level as ARA members. The new system will provide Army with a RAEME Reserve soldier who is deployable within a niche capability. This new structure will offer a career path that will provide the Reserve soldier with promotion and trade course opportunities not previously available. For example; in relation to present deployments, an Army Reserve Fitter Armament could be deployed to Iraq or Afghanistan to maintain small arms and minor equipment, whilst leaving the ARA Fitter Armament to concentrate on maintaining the specialist equipment. This new structure will offer the Army Reserve soldier promotion and trade course opportunities that were not previously available.

So if there are two different skills sets, how are the different skill sets identified?

The new trade structure that was accepted by the DFRT was through the utilisation of new Employment Category Numbers (ECN) and associated trade name that will indicate the level of training members have received and therefore their skills set/capability that can be provided to a unit's capability. As a result of the reduced training requirements and skill sets for the Army Reserve soldiers, there has been identified some pay group reductions for some trade groups as they had failed to meet with the 1994 training regime required to comply with the DFRT determination of that pay group. Those current serving members who are affected need not to worry, as there has been a grant of eight (8) years non-reduction provision (NRP). With this NRP, Army Reserve members must complete the new training courses to be qualified for the appropriate pay group. Those members transferring from the ARA to the Army Reserve will retain their ARA pay group until they have been promoted to the next rank level or have an extended period of non effective service.

The following tables show the ratified new trade structures and pay groups for RAEME ARA and Army Reserve soldiers.

Mechanical Trades

ECN	Trade Title	Rank	ARA/ARes	Pay Group	Courses/Remarks
XXX-1 (Note 1)	Trade Title Grade 1 (Note 1)	CFN	ARA/ARes	3	Member with a civilian technical Certificate III recognised by the Trade Testing Authority, ASEME, ALTC
XXX-2	Trade Title Grade 2	CFN	ARA	3	Member on OJT
XXX-3	Trade Title Grade 3	CFN	ARes	4	Member who has completed ARes conversion training requirements
XXX-4	Trade Title Grade 4	CFN	ARA	4	Trade proficient member
XXX-5	Trade Title Specialist	CFN	ARA	5	Member has completed a designated specialist equipment maintenance course. (Note 2)
XXX-6	Trade Title Advanced Grade 1	CPL	ARes	4 (Note 3)	Completed Subj 2 CPL Completed ARes Subj 4 CPL
XXX-7	Trade Title Advanced Grade 2	CPL	ARA	5	Completed Subj 2 CPL Completed Subj 4 CPL
XXX-8	Trade Title Supervisor Grade 1	SGT	ARes	4 (Note 3)	Completed Subj 2 SGT Completed ARes Subj 4 SGT
XXX-9	Trade Title Supervisor Grade 2	SGT	ARA	5	Completed Subj 2 SGT Completed Subj 4 SGT

Note 1: Insert in Trade Title appropriate trade name of Fitter Armament, Mechanic Vehicle or Metalsmith.

Note 2: Only a soldier who is Grade 4 qualified/competent and has completed a specialist course will be entitled to Trade Title Specialist and pay group.

Note 3: As the ADV Grade 1 and SPV Grade 1 undertakes less training, possesses fewer qualifications and performs a narrower range of tasks than the ADV Grade 2 and SPV Grade 2, the pay group placement is Pay Group 4.

Electrical/Electronic Trades

ECN	Trade Title	Rank	ARA/ARes	Pay Group	Courses/Remarks
XXX-1 (Note 1)	Trade Title Grade 1 (Note 1)	CFN	ARes	3	Member with a civilian technical Certificate III recognised by the Trade Testing Authority, ASEME, ALTC
XXX-2	Trade Title Grade 2	CFN	ARA	4	Member on OJT
XXX-3	Trade Title Grade 3	CFN	ARes	4	Member who has completed ARes conversion training requirements
XXX-4	Trade Title Grade 4	CFN	ARA	5	Trade proficient member

XXX-5	Trade Title Specialist	CFN	ARA	6	Member has completed a designated specialist equipment maintenance course. (Note 2 and Note 3)
XXX-6	Trade Title Advanced Grade 1	CPL	ARes	5 (Note 4)	Completed Subj 2 CPL Completed ARes Subj 4 CPL
XXX-7	Trade Title Advanced Grade 2	CPL	ARA	6	Completed Subj 2 CPL Completed Subj 4 CPL
XXX-8	Trade Title Supervisor Grade 1	SGT	ARes	5 (Note 4)	Completed Subj 2 SGT Completed ARes Subj 4 SGT
XXX-9	Trade Title Supervisor Grade 2	SGT	ARA	6	Completed Subj 2 SGT Completed Subj 4 SGT

Note 1: Insert in Trade Title appropriate trade name of Fitter Armament, Mechanic Vehicle or Metalsmith.

Note 2: Currently there are no specialist courses for Technician Electrical trade and as such this trade will not be specialist.

Note 3: Only a soldier who is Grade 4 qualified/competent and has completed a specialist course will be entitled to the Trade Title Specialist and pay group.

Note 4: As the ADV Grade 1 and SPV Grade 1 undertakes less training, possesses fewer qualifications and performs a narrower range of tasks than the ADV Grade 2 and SPV Grade 2, the pay group placement is Pay Group 5.

Mechanic Recovery

ECN	Trade Title	Rank	ARA/ARes	Pay Group	Courses/Remarks
226-0	MECH RECOV DVR	CFN	ARA/ARes	2	Member who has completed the Basic Vehicle Driver course and being identified for a Basic Mechanic Recovery course.
226-1	MECH RECOV Grade 1	CFN	ARA/ARes	3	Member who has completed the ARA or ARes Basic Mechanic Recovery Course.
226-2	MECH RECOV Grade 2	CFN	ARA	3	Member completed OJE
226-3	MEC RECOV Specialist	CFN	ARA/ARes	4	Member who is trade proficient and completed a specialist stream.
226-4	MEC RECOV Advanced Grade 1	CPL	ARes	3 (Note 1)	Completed Subj 2 CPL Completed ARes Subj 4 CPL
226-5	MEC RECOV Advanced Grade 2	CPL	ARA	4	Completed Subj 2 CPL Completed Subj 4 CPL
226-6	MEC RECOV Supervisor Grade 1	SGT	ARes	3 (Note 1)	Completed Subj 2 SGT Completed ARes Subj 4 SGT
226-7	MEC RECOV	SGT	ARA	4	Completed Subj 2 SGT

	Supervisor Grade 2	(Note 2)		(Note 1)	Completed Subj 4 SGT
226-8	MEC RECOV MNGR Grade 1	WO2	ARes	4	Completed Subj 2 WO Completed ARes Subj 4 WO
226-9	MEC RECOV MNGR Grade 2	WO2	ARA	5	Completed Subj 2 WO Completed Subj 4 WO
226-10	MEC RECOV Operations Specialist Grade 1	WO1	ARes	(Note 3)	Not applicable
226-11	MEC RECOV Operations Specialist Grade 2	WO1	ARA	(Note 3)	Not applicable

Note 1: However, very few ARes units possess specialist equipment, and the training time involved to acquire the specialist skills precludes most ARes members from achieving specialist status. As a consequence, the requirement for MEC RECOV ADV Grade 1 and MEC RECOV SPV Grade 1 to undertake specialist training no longer applies. As the MEC RECOV ADV Grade 1 and MEC RECOV SPV Grade 1 undertakes less training, possesses fewer qualifications and performs a narrower range of tasks than the MEC RECOV ADV Grade 2 and MEC RECOV SPV Grade 2, the pay group placement is Pay Group 3.

Note 2: ARA members must have completed a specialist stream prior to being promoted to the rank of SGT.

Note 3: Remuneration IAW WO1 Graded Pay Scale.

Artificer Trades

ECN	Trade Title	Rank	ARA/ARes	Pay Group	Courses/Remarks
XXX-1 (Note 1)	Trade Title Grade 1 (Note 1)	WO2	ARes	5 (Note 2)	Completed Subj 2 WO Completed ARes Subj 4 WO
XXX-2	Trade Title Grade 2	WO2	ARA	6	Completed Subj 2 WO Completed Subj 4 WO
013-1	Artificer Ground Grade 1	WO1	ARes	(Note 3)	Not applicable
013-2	Artificer Ground Grade 2	WO1	ARA	(Note 3)	Not applicable

Note 1: Insert in Trade Title appropriate trade name of Artificer Mechanical or Artificer Electronics.

Note 2: As the Grade 1 undertakes less training, possesses fewer qualifications and performs a narrower range of tasks than the Grade 2, the pay group placement is Pay Group 5.

Note 3: Remuneration IAW WO1 Graded Pay Scale.

A detailed transition plan is to be released by DPERSCAP-A providing the necessary guidance for the effective management of the smooth change from the previous DFRT determination to the current DFRT determination. If you are entitled to a pay increase it will be back dated to 14 Dec 06, the pay day after the DFRT determination was signed. You will not see any possible increase in your SVA until the DFRT determination has been entered into PACMAN, PMKeyS and verification has occurred on all RAEME trade members and their qualifications.

Arte et Marte

Major Sally Turner

Sally.turner@defence.gov.au (02) 6055 4053

RAEME OR VACANCIES as at 01 Feb 07											
Ground Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
146	71	18	99	47	32	20	139	57	341	142	41.64%
226	15	0	36	8	7	1	59	13	117	22	18.80%
229	94	10	159	50	54	14	310	77	617	151	24.47%
235	6	0	20	7	2	1	16	6	44	14	31.82%
418	17	2	48	19	17	13	63	39	145	73	50.34%
421	44	6	79	33	12	8	81	30	216	77	35.65%
									1480	479	32.36%

RAEME ORs IN TRAINING			
ECN	ITT	OJT	Total
146	68	43	111
226	0	0	0
229	113	95	208
418	39	34	73
421	14	22	36
			428

RAEME OR VACANCIES as at 01 Feb 07											
Aircraft Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
153	4	1	9	2	2	2	14	6	29	11	37.93%
154	7	1	13	1	2	0	18	2	40	4	10.00%
411	64	13	66	18	18	5	97	14	245	50	20.41%
412	44	7	63	23	14	8	77	34	198	72	36.36%
									512	137	26.76%

RAEME ORs IN TRAINING			
ECN	ITT	OJT	Total
153	4	2	6
154	2	3	5
411	47	56	103
412	25	21	46
			160

TTMO MAILING ADDRESS DETAILS - 2007

Townsville

WO2 Julie Fedorniak & SGT Justin Radford
TTMO Townsville
C/- LWC (NQ)
Lavarack Barracks
TOWNSVILLE
QLD 4813

Ph: (07) 4771 1305
Fax: (07) 4771 7434
Mob: 0408 295 011

Sydney

WO2 Peter Whiting & SGT Cath Daniel
TTMO Sydney
C/- LWC (NSW)
Steele Barracks
MOOREBANK
NSW 2170

Ph: (02) 8782 4301
Fax: (02) 9601 3767
Mob: 0421 619 642

Brisbane

WO2 Glen Dowling & SGT Matthew Brooks
TTMO Brisbane
C/- LWC (SQ)
Gallipoli Barracks
ENOGGERA
QLD 4052

Ph: (07) 3332 4292
Fax: (07) 3332 4877
Mob: 0408 450 984

Darwin

WO2 Michael Mitchell & SGT Brian Lund
TTMO Darwin
C/- LWC (NT)
Robertson Barracks
PALMERSTON
NT 0830

Ph: (08) 8935 3104
Fax: (08) 8935 3209
Mob: 0419 143 932

RAEME CORPS REGIONAL REPRESENTATIVES 2007

	Formation	Appointment	Rank	Name		Address	Region	Phone
1	LHQ	SO1 TRF	LTCOL	Loughrey	Kevin	LHQ, Vic Bks, Paddington, NSW	NSW	02 93393123
2	DOCM-A	CA - RAEME	MAJ	Millar	Michael	Russell Offices, Russell, ACT	ACT	02 62655777
3	1 CSSB	OC FD WKSP	MAJ	Archer	Nathan	Robertson Bks, Palmerston, NT	Northern Region	08 89859301
4	3 CSSB	OC FD WKSP	MAJ	Jenkinson	Scott	Lavarack Bks, Townsville, QLD	North Queensland	07 47717678
5	7 CSSB	OC 7 CSST	MAJ	Mous	Martin	Gallipoli Bks, Enoggera, QLD	South East Qld	07 33327645
6	16 AD REGT	BC SPT BTY	MAJ	Murray	Pat	Woodside Army Bks, Woodside, SA	Central Region (SA)	08 83890290
7	DTR-A	SO1 TRF Implementation	LTCOL	Buldo	Michael	Defence Plaza, Melbourne, VIC	Southern Region	03 92823074
8	Avn Supt Gp Wksp	CO	LTCOL	Borg	Tony	Oakey Army Airfield, Oakey, QLD	Darling Downs	07 46917600
9	13 CSSB	DQ	MAJ	Whelan	Dale	Karrakatta Bks, Karrakatta, WA	Western Region	08 93836453

RAEME CORPS SEMINAR 18-20 OCT 2007

OFFICER / WO&SNCO DINNER

Nomination Form

Surname: _____ **Initials:** _____

First Name: _____ **Rank:** _____

PMKeys Number: _____

Unit: _____

Unit Address: _____

Contact Number: _____

Email Address: _____

**Attending Seminar 18-19 Oct 07:
\$10 per head**

YES	NO
-----	----

**Attending All ranks Barbecue /
17 Oct 07**

YES	NO
-----	----

**Attending Officer Dinner 18 Oct 07
\$50 per head**

YES	NO
-----	----

**Attending WO/SNCO Dinner 19 Oct 07
\$50 per head**

YES	NO
-----	----

Payment for the seminar and dinner is to be finalised in order to secure your attendance at the seminar and/or dinner.

Cheque/money order/cash/other/ payment of _____ is attached / Following (cheques payable to RAEME Corps Funds)

Signed: _____

Date: _____

Forward to: MAJ Graham Anderson, SO2 Heritage – RAEME, HOC Cell, ALTC, Latchford Barracks, MILPO BANDIANA, Vic, 3694. Ph: (02) 6055 4308, Fax: (02) 6055 2436, email: graham.anderson@defence.gov.au

Note: Accommodation is a member's responsibility. Service accommodation can be booked via Bandiana Accommodation cell (Reservation number 135400) Ph: (02) 6055 4398, fax: (02) 6055 2964

**RAEME Prince Philip Banner Miniature 2nd Release (Final Release)
Order Form**

Surname:		First Name:	
Rank:		PMKeys Number:	
Unit:		Appointment:	
Address: (Postal address for miniature)			Postcode:
Contact Number:	() /		
Email Address:			
Number of Miniatures @\$190:			
Total Cost:	\$		
Payment enclosed of: Cheque/Money Order to:RAEME Corps Fund, or Direct Deposit to: DEFCREDIT, Membership Name: RAEME Corps Fund Membership Number: 11832 BSB Number:803 205 Account Number:20509705	\$	Paid by: (Method)	
Signature:			Date:

Limited production numbered series @\$190.

Order forms (complete with payment) to be sent to:

MAJOR Graham Anderson, SO2 Heritage – RAEME, Head of Corps Cell, Latchford Barracks,
MILPO BANDIANA, Vic, 3694. email: graham.anderson@defence.gov.au. Ph: (02) 6055 4308, Fax:
(02) 6055 2436

RAEME Corps Subscriptions Form

Corps Subscriptions Contribution Rates:		
Rank (retirement rank)	Fortnightly Allotment	Lump Payment
CFN – SGT	\$1.00	\$26.00
WO2 – CAPT	\$1.50	\$39.00
MAJ +	\$2.00	\$52.00

Methods of Contributions:


1. Allotment from pay (for serving ARA members) *Allotment is the Preferred Method*
 - Allotment to be made to **RAEME Corps Fund Non-BSB Allottee number 460** via your pay rep/clerk.

2. Annual lump-sum payment - made out to RAEME Corps funds
 - P'mt fwd to: SO2 Corps – RAEME, HOC Cell, Latchford Bks, BANDIANA, Vic, 3694

3. Direct deposit / funds transfer to RAEME Corps Funds DEFCREDIT account
 - **DEFCREDIT**
 - **BSB:** 803205
 - **Account Name:** RAEME Corps Fund
 - **Membership Number:** 11832
 - **Account Number:** 20509705

Each contributor to Corps Subscriptions will receive a uniquely numbered Corps Membership Medallion. The membership medallion is designed on the St Eligius (Corps Patron Saint) coin.

Regardless of which method of contribution is chosen it is requested that this subscription form be completed and forward to SO2 Corps RAEME to ensure we have your correct contact details to enable us to send you your Corps Medallion.

RAEME CORPS SUBSCRIPTIONS CONTRIBUTIONS		
<u>Name:</u>	<u>Initials:</u>	<u>Rank:</u>
<u>PMKEYS Number:</u>*		
<u>Appointment:</u>*		
<u>Unit:</u>*		
<u>Address:</u>		
<u>Suburb:</u>	<u>State:</u>	<u>Postcode:</u>
<u>EMAIL:</u>		
<u>Method of Payment:</u>		
<u>Amount of Contribution:</u> \$		
Forward this form to: MAJ G.M. Anderson SO2 Heritge – RAEME Latchford Barracks, BANDIANA, Vic, 3688 Email: graham.anderson@defence.gov.au Fax: (02) 6055 2436 Ph: (02) 6055 4308		
		
(*: If Applicable)		