

RAEME Head of Corps Newsletter



May 2012

(20th Edition)

Inside this Issue:

- | | |
|---|--------|
| 1. HOC report..... | Pg - 1 |
| 2. CORPS RSM Report..... | Pg - 2 |
| 3. SO2 Corps Report..... | Pg - 3 |
| 4. Corps Merchandise..... | Pg - 5 |
| 5. Prince Philip Banner Miniature - Order Form..... | Pg - 6 |
| 6. Corps Subscription Form..... | Pg - 7 |
| 7. Corps Conference Nomination Form..... | Pg - 8 |

Corps Conference
18 – 19 Oct 2012

Nomination Form Enclosed
(See last page)

HEAD OF CORPS - RAEME BRIGADIER DAVID CREAGH, AM

As has been the case for each of my previous HOC articles I have commenced by remarking on how this year, like all the previous years has kicked off at a cracking pace. No matter where you are life is busy, our operational tempo remains high and we continue to be challenged by balancing our obligations between our highest priority – support to operations and the competing demands of what can only be described as a very busy *Raise, Train and Sustain* battle rhythm. 2012 is shaping up though as one of those years. The Government of Australia has announced its intentions in relation to our ongoing commitment to Operation Slipper, a budget has been handed down which whilst ‘doable’ will nevertheless challenge each and every one of us to do things better and truly appreciate the cost of our business. The Force Posture Review is gaining momentum with the initial announcements on what the US presence in Australia may look like in the future and in the next twelve months or so we will have a new Defence White Paper to shape the strategic direction of the Australian Defence Force going forward.

It has been just as busy on the Corps front. Earlier this year the COMDT of ALTC, COL Andy Adams, and the Head of Corps staff facilitated a workshop of selected RAEME Officers and Artificers to discuss the future direction of our Corps and how we could better leverage off the opportunity that the Combat Service Support Force Modernisation Review (FMR) presents and as important, shape the outcome of this review. Subsequent to that meeting all the Logistics Heads of Corps met in Canberra last month to discuss how best to deal with the FMR process as a ‘united front.’ As we await further direction on the conduct of future FMR activities I am confident that we will be well placed to contribute in a proactive manner. I intend updating conference participants on these discussions in October to provide further guidance on what lies ahead of us both as a Corps and as a member of the wider logistics family.

The RAEME National Association continues to go from strength to strength and Mr Ray Norman ably supported by his small team and the various state and territory based RAEME Associations also continue to do great work contributing not only to the preservation of our Corps heritage but also acting in many cases as advocates for you and I. As I have done in the past and as I will continue to do so in the future; I encourage all of you to also be active members of your local Association. I am yet to attend a function or Association meeting where I have not caught up with old friends to reminisce about the past and discuss our future and departed better for the experience.

I marched with the ACT RAEME Association on ANZAC Day. It was a typically cold and wintery Canberra day but our numbers were good, our drill of a standard that would, I suspect, make most RSM's cry but a good day was had by all. We were well led by the new COL Comdt for NSW/ACT, COL Tom Reynolds who ensured that we reminisced in more informal surroundings at Olims after the parade. What was particularly comforting for me as your Head of Corps was that the RAEME 'crowd' was a good mix of the 'olds and bolds' and currently serving members of the Corps.

Finally the Head of Corps team are finalising the program for the Corps Conference in October this year. More detail will be provided shortly but consistent with previous years the conference will update participants on the latest development affecting Army and the Corps. In addition I hope to invite some key note speakers down Bandiana to engage us on the latest developments in our thinking on amphibious operations.

Until we next meet.

Arte Et Marte

CORPS RSM - RAEME

WO1 JASON BALLARD

(02) 6055 4031

jason.ballard@defence.gov.au

Welcome to 2012, this is the third and final year of my tenure as Corps RSM and ultimately RSM ASEME. I have thoroughly enjoyed my time as the Corps RSM and have met some wonderful and exciting people within the Corps.

I have travelled the country and have been very impressed with the quality of our tradesman and of the junior leaders mentoring our upcoming NCOs! Those that have deployed have benefitted from their training, both trade and military to not only serve their country well but also the Royal Australian Electrical and Mechanical Engineers. We are a great organisation that has shown not only our nation but those personnel from other nations that we are a highly professional team of maintainers and soldiers.

As we continue to move forward with current and future equipment stocks, I ask that NCOs and ASMs look at their workforce and see how they can up skill their people. The more widely employable your workforce is the better chance they have of any future deployments and others units on the ORBAT.

Finally, enjoy yourselves and continue to do the great work that you are all doing. Take the time to reflect not only on your service as a member of the Corps but also take the time to reflect on the sacrifice that your family has made for you as well.

Arte et Marte

SO2 CORPS - RAEME
MAJOR IAN ANFRUNS & MAJOR GRAHAM ANDERSON
(02) 6055 2193 / 6055 4308
ian.anfruns@defence.gov.au

So far this year Ando and I have visited RAEME establishments and associated personnel in Darwin and Townsville (with Brisbane pending at time of print). Unlike past visits with the HOC and associated staff; the intent of our Staff Visit Program is to discuss the current state of play with workshop commanders and their ASM i.e. one on one discussions rather big meet and greets. Summary thus far: good things and not so good things.

The good things (as always) have been positive reports and comments from Bde and formation staff on the collective, robust efforts of our RAEME personnel – professional – hardworking – and dependable. Well done boys and girls. Personally, I have been very impressed with our junior officers and junior artificers. Likewise the positive attitudes of our newest soldiers have been very good to see.

The not so good things can be summarised I believe, as our inability to effectively harness the collective, coordinated effort of RAEME in our major garrison locations. Artificial unit and formation boundaries prevent workshops from fully supporting each other: some were going flat knacker – others were idling. Back door methods and old boy favours being utilised rather than enforcing prescribed formation maintenance procedures – short term fix – long term fault. Independent, uncoordinated manpower bids on DSCM-A and similar uncoordinated efforts in winning RPS and ancillaries. We do good things boys and girls – but we can certainly do things smarter – more to follow in ‘Craftsman’ this year.

Upon completion of our garrison visits, we’ve compiled HOC Staff Observation Reports that have been dispatched to Brigade staff and associated HQ for consideration. Our biggest themes have been to increase EME cooperation; create unified EME staff requests; and encourage EME staff action to collectively fix the broken things.

The Spanner Club at Lavarack was a good thing. Another ‘excellent thing’ was ANZAC Day in Townsville. Ando and I joined the Nth QLD RAEME Assoc at the Dawn Service – huge crowd – downed warmer-settlers with the Assoc at Flynn’s – and then joined a 200+ RAEME contingent for the march down the Strand – one of the largest – if not the largest contingent that marched on the day. Well done to all who participated, particularly the Association men – a truly great effort – haven’t felt that proud in a long time. Thanks for having us and well done to the digger who carried his son on the march (complete with Spiderman bag) – we liked that. Our aim in the second half of the year (finances pending) is to visit Southern RAEME establishments – money will be the only stopper.

A couple of points in closing. Get your articles in ASAP for the Craftsman – cut off date is end May with a release date of July. The Corps Conference is scheduled for 18 – 19 Oct this year with the developing theme of Future / 2030 / RAEME after Next.

Thanks to MAJ Al Rankin for his time and effort in the SO2 slot. Al’s moved on to the commercial health sector and we wish him and XXX all the very best for the future. Likewise, thanks to SGT Geoff Reeves for his part-time assistance in the Cell. Geoff is due to re-engage full-time mid-year and we again wish him and Deb all the very best for the future.

And lastly, thanks to all those that have hosted us thus far in your HQ and Workshops – I’ve appreciated you time and comments and look forward to working with you in the year ahead (that is if CFTS Gods grant me an extension)

Arte et Marte & Best regards,

I.J. Anfruns
MAJ
SO2 Corps

G.M. Anderson
MAJ
SO2 H

ARMY TARGETED PERSONNEL CAPABILITY REMEDIATION (ATPCR)

A. CA Directive 04/12 'Army Targeted Personnel Capability Remediation' dated 12 May 2012

CA released ref A on 12 May 12. The intent of the program is to address high separation rates, particularly at the CPL level, within RASIGS, RAE and RAEME. Remediation methodology will feature a targeted financial retention initiative and concurrent employment category structural review. The following RAEME employment categories for remediation are shown below:

- Fitter Armament (ECN 146);
- Mechanic Vehicle (ECN 229);
- Metalsmith (ECN 235)
- Technician Electrical (ECN 418); and
- Technician Electronic Systems (ECN 421)

The targeted financial retention initiative is a completion bonus scheme i.e. continuous service period of three years with a 12 month salary equivalent. Offers for eligible members to join the scheme will commence for RAEME personnel from August this year. For more information go to CA Orders and Directives: <http://intranet.defence.gov.au/DRMS/uAB233/R10832960.pdf>

RAEME REGIONAL REPRESENTATIVES 2012

Formation	Appointment	Rank	Name	Address	Region	Phone
17 Sig Regt	OC OP SPT SQN	MAJ	Bridget Mitzevich	Holsworthy Bks, Holsworthy, NSW	NSW	02 8782 2162
DOCM-A	CA - RAEME	MAJ	Elizabeth Stevens	Russell Offices, Russell, ACT	ACT	02 6265 5777
1 CSSB	OC 101 WKSP COY	MAJ	Paul Luck	Robertson Bks, Palmerston, NT	Northern Region	08 8925 9101
3 CSSB	OC 102 WKSP COY	MAJ	Kane Wright	Lavarack Bks, Townsville, QLD	North Queensland	07 4411 7678
7 CSSB	OC 7 CSSC	MAJ	Cameron Aitken	Gallipoli Bks, Enoggera, QLD	South Queensland	07 3332 7645
16 AD REGT	BC SPT BTY	MAJ	Tom Dowsett	Woodside Bks, Woodside, SA	Central Region (South Australia)	08 8389 0290
ALTC	SO2 ECM RAEME	MAJ	John Haley	Latchford Bks, Bonegilla, VIC	Southern Region	02 6055 4053
CO RAMS	CO	LTCOL	Michael Millar	Army Avn Centre, Oakey, QLD	Darling Downs	07 4577 7400
13 CSSB	S3 OPS	MAJ	David Goldsworthy	Irwin Bks, WA	Western Region	08 9269 4305

TTMO CONTACT DETAILS – 2012

WO2	Russell	Haycock	R	ATTMO TVL	07 44111305
SGT	Mick	Gordon	M	ATTMO TVL	
WO2	Troy	Amy	T	ATTMO BNE	07 3332 4292
SGT	Chris	Witteveen	C	ATTMO BNE	
WO2	Andrew	Weal	A	ATTMO SYD	02 8782 4301
SGT	Pam	Reffold	P.S	ATTMO SYD	
WO2	George	Carruth	P	ATTMO DWN	08 8925 3104
SGT	Jeremy	Armstrong	J	ATTMO DWN	

CORPS MERCHANDISE

Craftsman Magazine

The next Craftsman Magazine is due to be published in July 2012. Contributions are to be forwarded to the editor by end of May 2012. Units / members are encouraged to provide articles and photos for the magazine.

Banner Miniatures

The final release RAEME Banner Miniatures are available from the HOC Cell, Bandiana. Order form attached.



RAEME Craftsman Port 2012

The long standing tradition of the annual Craftsman Port is alive and well with large orders and productions over the past few years. The 2012 RAEME Craftsman Port is to be produced by EME element at 7 RAR. With the Barossa Valley at their back door it is sure to be one not to be missed. Anyone interested in acting as a regional Port rep please contact MAJ Stigter or his staff at 7 RAR (Edinburgh).

Corps Bow Ties

Corps bow ties are now available for purchase from the HOC cell. These are a quality tie with the RAEME badge sewn into the tie. Price \$25 each.



RAEME PRINCE PHILIP BANNER MINIATURE
FINAL RELEASE

Order Form

Surname:		First Name:	
Rank:		PMKeys Number:	
Unit:		Appointment:	
Address: (Postal address for miniature)			Postcode:
Contact Number:	()	/	
Email Address:			
Number of Miniatures @ \$200:			
Total Cost:	\$		
Payment enclosed of: Cheque/Money Order to: RAEME Corps Fund, or Direct Deposit to: DEFCREDIT, Membership Name: RAEME Corps Fund Membership Number: 11832 BSB Number: 803 205 Account Number: 20509705	\$	Paid by: (Method)	
Signature:		Date:	

- (1) Limited production numbered series @\$200.
- (2) Order forms (complete with payment) to be sent to:

MAJOR Graham Anderson,
Head of Corps Cell - RAEME
Latchford Barracks,
BONEGILLA, Vic, 3694.
Ph: (02) 6055 4308,
Fax: (02) 6055 2436
email: graham.anderson@defence.gov.au

RAEME Corps Subscriptions Form

Corps Subscriptions Contribution Rates:		
Rank (retirement rank)	Fortnightly Allotment	Lump Payment
CFN – SGT	\$1.00	\$26.00
WO2 – CAPT	\$1.50	\$39.00
MAJ +	\$2.00	\$52.00

Methods of Contributions:

1. **Allotment from pay (for serving ARA members) *Allotment is the Preferred Method***
 - Allotment to be made to **RAEME Corps Fund Non-BSB Allottee number 460**. via PMKeys Portal.

2. **Annual lump-sum payment - made out to RAEME Corps Funds**
 - Forward Payment to:
 - MAJ G.M. Anderson
 - SO to HOC – RAEME,
 - HOC Cell,
 - Latchford Barracks,
 - BONEGILLA,
 - Vic, 3694

3. **Direct deposit / funds transfer to RAEME Corps Funds DEFCREDIT account**
 - **DEFCREDIT**
 - **BSB:** 803205
 - **Account Name:** RAEME Corps Fund
 - **Membership Number:** 11832
 - **Account Number:** 20509705

Each contributor to Corps Subscriptions will receive a uniquely numbered Corps Membership Medallion. The membership medallion is designed on the St Eligius (Corps Patron Saint) coin.

Regardless of which method of contribution is chosen it is requested that this subscription form be completed and forward to SO2 Corps RAEME to ensure we have your correct contact details to enable us to send you your Corps Medallion.

<u>RAEME CORPS SUBSCRIPTIONS CONTRIBUTIONS</u>		
<u>Name:</u>		<u>Initials:</u>
<u>Rank:</u>		
<u>PMKEYS Number:*</u>		
<u>Appointment:*</u>		
<u>Unit:*</u>		
<u>Address:</u>		
<u>Suburb:</u>	<u>State:</u>	<u>Postcode:</u>
<u>EMAIL:</u>		
<u>Method of Payment:</u>		
<u>Amount of Contribution: \$</u>		
Forward this form to: MAJ G.M. Anderson HOC Cell - RAEME Latchford Barracks, BONEGILLA, Vic, 3694 Email: graham.anderson@defence.gov.au Fax: (02) 6055 2436 Ph: (02) 6055 4308		
		
(*: If Applicable)		

RAEME CORPS CONFERENCE 18 – 19 Oct 2012

Surname: _____ **Initials:** _____

First Name: _____ **Rank:** _____

PMKeys Number: _____

Unit: _____

Unit Address: _____

Contact Number: _____

Email Address: _____

**Attending Conference 18-19 Oct 12:
\$10 per head**

YES	NO
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**Attending All ranks Barbecue /
17 Oct 12**

YES	NO
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**Attending Officer Dinner 18 Oct 12
\$50 per head**

YES	NO
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**Attending WO/SNCO Dinner 19 Oct 12
\$50 per head**

YES	NO
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Payment for the Conference and Dinner is to be finalised **NOT LATER THAN Friday 30 Sep 12** in order to secure your attendance at the conference and/or dinner.

Cheque/Money Order/Cash/Other/ payment of _____ is attached / Following (cheques payable to RAEME Corps Funds). Direct deposit to **DEFCREDIT**

Membership Name: **RAEME Corps Fund**

Membership Number: **11832**

BSB Number: **803 205**

Account Number: **20509705**

Signed: _____

Date: _____

Forward to:

MAJ Graham Anderson,
HOC Cell - RAEME
Latchford Barracks,
BONEGILLA, Vic, 3694.
Ph: (02) 6055 4308,
Fax: (02) 6055 2436,
email: graham.anderson@defence.gov.au

Note: Accommodation is a member's responsibility. Service accommodation can be booked via Bandiana Accommodation cell Ph: (02) 6055 4398, fax: (02) 6055 2964