



The RAEME Newsletter

Edition 36, May 2018
Editor: SO2 Corps - Major Perri Hobbs

The Corps Conference

The 2018 RAEME Corps Conference Administrative Instruction, topics, and their leaders, have been released and published online at the Corps Conference Sharepoint site. The Corps is focusing on new and emerging technology and how we can modernise our systems and processes to match the technology the Army is acquiring. The next four months will be critical for the Conference as RAEME officers and soldiers develop the ideas and solutions required to modernise the Corps.

I ask that you read the initial Discussion Papers posted by the topic leaders over the next fortnight and contribute to the discussion boards on the topic Sharepoint pages. A couple of topics I would like to highlight are Battle Damage Assessment and Repair, and developing the relationship between the Workshop Commander and the Artificer.

Major Troy Hollis is leading the assessment of how the Corps can more effectively contribute to the Employment Category Review process. Specifically, how can we influence the outcomes based on our technical knowledge and skill, and the role of the Corps.

Captain Eamon McGinniss is exploring how to develop solutions regarding maintaining integrated capabilities into the future. How will training be conducted, and with who? How will the Corps address Intellectual Property issues? Where will contractors and OEM fit into the process?

Major Chris Dent will be leading the topic of building a Corps position on Battle Damage Assessment (BDA) and Repair (BDR). BDA/R is governed under the TRAMM-L and DEFLOGMAN, but they focus on who can authorise it – the CDF – and how it is governed when it is authorised. Neither of these documents provide guidance on how our maintainers will actually conduct battle damage repair (BDR). What training will our tradesmen require to conduct BDR? Where do our engineer-qualified officers fit into the process? And do they require further training or engineering education. How do contractors and the OEM fit into the BDR process?

Captain Andrew Barker will be building a Corps position on how we educate our leaders and maintainers to develop a better maintenance team. I have, as have other senior leaders within the Corps, noticed that some of our junior officers are being employed more as administrative commanders rather than workshop commanders. The role of maintenance management appears to have delegated to the Artificer. The Workshop Commander is the commander of his workshop, with the Artificer responsible for the organisation of work within the workshop. The relationship between the Workshop Commander and the Artificer should be like that between the Platoon Commander and the Platoon Sergeant.

Major Perri Hobbs will put forward a proposal for a system to provide technical advice on trade matters taking into account Army's modernisation and strategic environment. Who do we choose as the senior representative of each trade. How many mentors/advisors should we have and how do we choose them? What inputs do they need?

Warrant Officer Class One Rick Colefax is proposing a detailed Regimental Pathway for Craftsmen that provides detailed guidance on becoming an RSM. Not everyone in the Corps wants to continue on in a trade. Just as we have officers that choose between command and a technical professions, so to can Craftsmen choose between a trade and a leadership career.

Major Timothy Hawley will address the issue of diversity within the Corps. Diversity is not just about the ratio of males to females; it is about diverse education backgrounds, prior service and employment, and so forth. How do we attract potential soldiers and officers from different backgrounds? How can we assist Defence Force Recruiting?

It is now time for the Corps to engage with the topics; it is only through research and discussion that we will develop the ideas essential to modernising the Corps. We have four months to design some answers.

Arte et Marte

Andrew Freeman
Brigadier
Head of Corps

<http://legacy/TeamWeb2010/ARMY/forcomd/trainingcentres/ALTC/ASEME/SitePages/RAEME%20Corps%20Conference%202018.aspx>

If you have photos, articles or messages to the Corps that you would like published in the RAEME Newsletter, please email the HOC Cell at RAEME.HOCCell@defence.gov.au.

[2018 RAEME Corps Conference – Maintaining the Future of the Corps](#)

The 2018 RAEME Corps Conference

The 2018 Corps Conference will be used to build a series of Corps positions on current topics. Topic Leaders will coordinate the development, presenting their work to the Conference for a final decision by the Corps.

Dates:

Tue 23 to Thu 25 Oct 18

Venue:

Randwick Barracks, Sydney

[Admin Instruction](#)

Corps Themes & Topics:

- The Future of the Technical Trades
 - How can the Corps improve the current methodology for reviewing Employment Categories in a rapidly evolving technological environment?
 - How will the Army maintain the rapidly proliferating systems of systems?
 - How will the Army conduct Battle Damage Assessment with an ever-increasing use of contractors and OEM?
- Corps Command Leadership and Management
 - How can the education and training of junior Officers and Artificers be developed to enhance the relationship between the Workshop Commander, Artificer and supported elements?
 - How could the Corps provide sound technical advice for each trade?
 - What is the career development progression for soldiers pursuing the Regimental Pathway?
- Corps Diversity
 - What measures can the Corps implement or assist with to increase the diversity of personnel in the Corps?

Topic leaders will collate the research and discussion from across the Corps through Professional Development activities, the forum comments and individual's research. The results of this will be presented to attendees of the Conference.

Information on the [Conference](#) and workspaces for the topics will be published as part of ASEME's [Sharepoint site](#).

The Craftsman – 2018

The Corps will publish the Craftsman magazine early in November. The deadline for submission of articles is 1 Sep 2018.

We need two types of articles: Unit Jottings and Feature Articles. Unit Jottings are the stories and events from 2018 that sum up the experiences of the unit's tradesmen over that time. It is a chance to get your name, and pictures, in print for posterity. Feature Articles can be written about a specific event, an argumentative piece on a topic dear to your heart (TRF or PME maybe), or interesting equipment modifications or construction. The 2017 Craftsman had excellent articles on RAM Engineering, construction of a water buffalo, 3D printing, the Hawkei and drone racing and others.

All submissions need to be in MS Word, with separate pictures in TIFF or JPEG formats. Attach the photos in an email – do not embed the photos in a Word or Powerpoint document. Photos should be high resolution and uncompressed.

Corps Awards

The Corps presents the following awards for excellence. Click on the Award below for the relevant Corps Instruction.

- [Craftsman of the Year \(ARA and ARes\)](#)
- [The Junior Regimental Award](#)
- [The BRIG Martins, OBE Award](#)
- [The Regimental Award](#)
- [Artificer of the Year Award](#)
- [The LT Jennings Award](#)

If you have exceptional Craftsmen, please recognise them by nominating them for either the Craftsman of the Year (ARA), or the Craftsman of the Year (ARes). Please have your nominations for COTY to your Regional RAEME Representative NLT COB 29 June 2018.

Suitable nominees for the other awards will be identified shortly over the next two months, and their CO/OC will be invited to submit a PAR to support their nomination.

Corps Port

The 2018 Corps Port will be available to order NLT 27 July 2018. It will feature a RAEME/modernisation themed background. Ordering will be through the Trybooking website.

The 2019 Corps Port has yet to be allocated to a unit to produce. If your unit wishes to produce the Corps Port, please email your application to the Head of Corps Cell through your Regional RAEME Representative NLT 1 July 2018. Please ensure that you are familiar with Corps Instruction Number 17 – The RAEME Corps Port.

New Member’s Raffle for the RAEME Corps Fund

The Corps Fund will raffle off two prizes to all new Life Members of the Corps Fund. The prizes will be a DJI Mavic drone and a GoPro camera pack with gimbal mount.



All Life Members who joined, or will join, between 1 Jan and 5 Oct 18 will be automatically entered into the draw as part of their membership purchase. There are no alternative methods of entry. Entry is only open to those whose initial payment was paid after 1 Jan 18 and whose final payment was before 5 Oct 18. The winning entries will be drawn at the 2018 Corps Conference in Randwick, 23 Oct 18.

RAEME Corps Fund Members Draw

As part of the benefits of RAEME Corps Fund membership, we will be regularly holding a lottery for prizes such as the one to the left. To enter, one must be a member of the RAEME Corps Funds – nothing more.

This prize, a Leatherman Wave normally valued at \$199.95, has been won by CPL Fagan of 3 CSR. Congratulations on your win, and thank you for your support.



ANZAC Day in Oakey

RAMS mounted the Catafalque Party at Oakey and then marched through the streets, with CO RAMS, LTCOL Nelson, CSM laying a wreath at the memorial and reviewing the parade.



Employment Category and Training Design News

Weapons maintenance course

To align with Plan CENTAUR and reduce specialist training the 120104 ARMY: ATT Fitter Armament course has been redesigned to incorporate end-to-end systems based learning, delivered as a single course to better reflect the workplace requirement. This has previously been achieved through ASEME delivering four separate weapons maintenance residential courses. The redesigned LMP will provide level four training on the following systems:

- manually operated weapon systems
- gas operated weapon systems
- recoil operated weapon systems
- other non-specified operated weapon systems.

This will qualify ECN 146 Fitter Armament personnel to maintain and inspect any weapon system in these categories where ST&E and SWP are available and the ASM has provided TA to do so. It does not provide authority to repair M777 A2, 120mm smooth bore and 25mm chain gun and minigun.

C Vehicle Maintenance course

WEF 14 May 18, as a result of approval from FORCOMD the C vehicle maintenance course will no longer be delivered residentially at ASEME.

Land 121 MHC

WEF 14 May 18, the first Land 121 MHC course will be delivered as part of the 120106 – ATT Vehicle Mechanic course.

ANZAC Day at Rutherglen. ASEME paraded the RAEME Banner at Rutherglen, with LTCOL Bouloukos, CSM addressing the gathering and laying a wreath.



ANZAC Day Photography courtesy of [Simon Ginns Photography](#).
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The Corps History Project Book

The Head of Corps Cell still has copies of the Corps History Project Book. This coffee table style book covers the history of RAEME, including Afghanistan and Iraq. It makes an ideal gift for a (ex)RAEME soldier interested in Corps history. If you are interested in ordering copies, please fill out the attached form and return to the Head of Corps Cell.

e: raeme.hoccell@defence.gov.au

Payment of money to the Corps Fund

Please use the following account details for payment of all monies into the RAEME Corps Funds. Please ensure that you include your PMKeys number, name and initials in the payment details that you can refer to in an accompanying email. Without your details in the bank statement and an accompanying email, we will not be able to match your payment with your request/purchase.

Bank: Defence Bank
 Account Name: RAEME Corps Funds
 BSB: 833-205
 Account Number: 20509705

Royal Military College – Duntroon Lanyard Parade

The Corps welcomed eight new officers to the Corps with the mid-year graduation from RMC-D: Staff Cadets Ethan Cox, Daniel Gray, Harrison Fairbairn, Jonathon Mackenzie, Joel McDonald, Patrick Mueller, Ryan Plackett and Matthew Stockdale. The Corps RSM was also presented with his Corps Regimental sergeant Major's parchment.



Regional RAEME Representatives

The Regional RAEME Representatives provide advice to the HOC Cell on Corps capability matters as well as controlling the flow of grants and advances from the Corps Fund. These grants and advances are to be used to develop *esprit-de-corps* among current and former RAEME soldiers. Examples include support to RAEME Birthday activities and Spanner Clubs.

Current Regional RAEME Representatives 2018

Region	Unit	Appointment	Rank	Name	Address	Phone
NSW	6 Avn Regt	OC OP SPT SQN	MAJ	Liam Cunningham	Holsworthy Bks, Holsworthy, NSW	02 8782 7505
ACT	DOCM-A	CA RAEME-A	MAJ	Timothy Hawley	Russell Offices, Russell, ACT	02 6144 7831
	ADFA	DIV OFFR	CAPT	Wesley Bartlett	ADFA, Campbell ACT	02 6268 6256
	RMC	INSTR	CAPT	Arron Kinleyside	RMC-D, Campbell ACT	0432 878 749
North Queensland	3 CSSB	OC 102 FD WKSP COY	MAJ	Daniel King	Lavarack Bks, Townsville, QLD	0439 797 374
South Queensland	7 CSSB	OC 106 FD WKSP COY	MAJ	Troy Hollis	Gallipoli Bks, Enoggera, QLD	07 3332 9266
Northern Territory	1 CSSB	OC 101 FD WKSP COY	MAJ	Christopher Dent	Robertson Bks, Holtze, NT	08 8925 9101
Darling Downs	RAMS	OPSO	MAJ	Peter Pile	Army Avn Centre, Oakey, QLD	07 4577 7406
South Australia	16 ALR	BC CSS Bty	MAJ	Daniel Gale	Edinburgh, SA	08 8389 0290
Victoria	ALTC	SO2 ECM RAEME	MAJ	Bart Smith	Latchford Bks, Bonegilla, VIC	02 6055 4053
Western Australia	13 CSSB	OPSO	MAJ	Ben Oakes	Irwin Bks, Karrakatta, WA	08 9269 4305

The Corps Shop

The Head of Corps Cell will have an increasing number of items for sale over the next 3 months, including flags, RAEME bow ties, pens and coffee mugs.

The RAEME Flag and the Flag, Identification, Workshop (Tricolour) for sale are designed and constructed in accordance with the Army Ceremonial and Protocol Manual and RAEME Corps Instructions. The flags are fully sewn and feature metal fittings. The RAEME Flag is constructed using the new RAEME logo.



The Flag, Identification, Workshop: **\$125**
Dimensions: 900×600 mm
Manufacturer: Carroll & Richardson



The RAEME Corps Flag: **\$395**
Dimensions: 1800×900 mm
Manufacturer: Carroll & Richardson



Stainless Steel Parker Pen: **\$30**
Ballpoint pen, engraved with “RAEME” and the
Corps Logo



RAEME Bow Tie: **\$30**
RAEME bow tie in dark blue with embroidered Corps
Logos in Union Jack Blue. In polyester with pre-tied knot
and metal clasp attachment.

Email the [Head of Corps Cell](#) to purchase. Postage to a military workplace is free of charge. Postage to a civilian address will incur an extra charge — approximately \$14.00.

RAEME Commemorative Banners

The Corps Fund is selling RAEME and 75th Anniversary Presentation Wall Banners through Trybooking. They are constructed of coloured bullion wire on felt, with metallic tasselled edges, and hung on a turned brass rod.

Price:

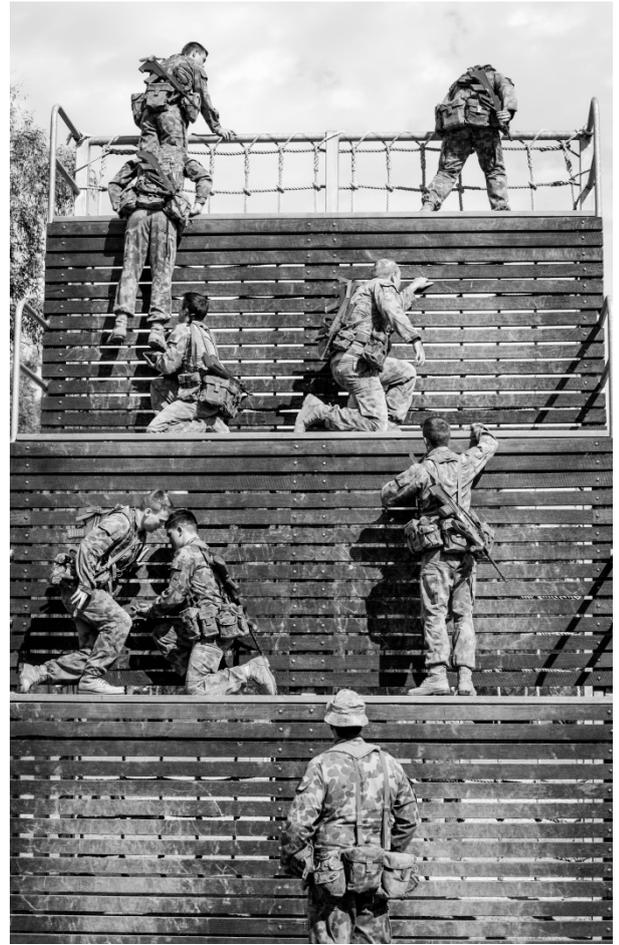
Banner – \$80

Postage to Civilian Address – \$16.80

[To purchase, click here.](#)



ASEME Obstacle Course Competition. ASEME's Obstacle Course Competition was won by VTW with a total of 181 min and 7 sec. The fastest platoon was VTW's 21 Pl with 54 min and 54 sec, and the fastest section was EESW's 11A with 15 min and 35 sec, and no penalties. The time for each section was added together to give the Pl and Wing times. The 'Play of the Day' goes to CFN Kopacz for his enthusiastic dismount techniques on the 6 foot wall.



RAEME CORPS SUBSCRIPTIONS CONTRIBUTIONS		
(Retirement) Rank	Instalment Subscription	Life Subscription
CFN – SGT	#___ × \$___ (per)___ = \$260	\$260
WO2 – CAPT	#___ × \$___ (per)___ = \$390	\$390
MAJ+	#___ × \$___ (per)___ = \$520	\$520
Name:		Initials:
Rank:		
PMKEYS Number:*		
Appointment:*		
Unit:*		
Address:		
Suburb:	State:	Postcode:
Defence Email:		
Civilian Email:		
Period of Payment: (if applicable)		
Forward this form to: SO2 Corps – RAEME Latchford Barracks, BANDIANA, Vic, 3694 Email: raeme.hoccell@defence.gov.au Ph: (02) 6055 4325 or 4009		
(*: If Applicable)		
Payment Details:		
Direct Debit:		
Account Name:	RAEME Corps Funds	
BSB:	833-205	
Account Number:	20509705	
Reference:	Last Name, First Name LM eg Smith, John LM	
Cheque:		
Make Cheque payable to “RAEME Corps Fund”		

RAEME CORPS HISTORY PROJECT BOOK				
	Unit Cost	Number Ordered	Postage	Total
Book	\$40			
Name:		Initials:		Rank:
Unit:*				
Address:				
Suburb:		State:	Postcode:	
Email:				
Method of Payment:				
<p>Forward this form to: SO2 Corps – RAEME Bld 108 Latchford Barracks, BANDIANA, Vic, 3694 Email: raeme.hoccell@defence.gov.au Ph: (02) 6055 4325 or 4009</p> <p>(*: If Applicable)</p>				
<p>Payment Details: Account Name: RAEME Corps Funds BSB: 833-205 Account Number: 20509705 Reference: Last Name, First Name Book eg Smith, John Book</p> <p>Cheque: Make Cheque payable to “RAEME Corps Fund”</p>				
Email the HOC Cell to determine the postage rate				