

RAEME Head of Corps Newsletter



April 2010

(18th Edition)

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**2010
Corps Conference
16 – 17 Sep 2010**
Nomination Form Enclosed
(See last page)

All suggestions/queries and future articles for inclusion in the RAEME HOC Newsletter are to be forwarded to the editor
MAJ S. Babington
scott.babington@defence.gov.au

HEAD OF CORPS - RAEME BRIGADIER DAVID CREAGH

None of you need me to tell you that 2010 has commenced at a cracking pace. No matter where you look – current operations, the land army, or those of you currently posted to the non army groups life is busy and we are confronting a range of exciting and demanding challenges. With the CH47s back in Afghanistan for their 'campaign' season a little under ten percent of our deployed force are RAEME officers and soldiers. No matter which operation you look at our Craftsmen are doing fine work. Indeed some of us mull over how we can generate the same levels of equipment availability here at home that we seem to enjoy in some remote and challenging parts of the world.



Adaptive Army also continues at pace, the road to war and Exercise HAMEL in the High Range Training Area in October is reinforcing just how demanding Foundation *Warfighting* is - the 'Raise,' 'Train,' 'Sustain' tempo is not for the faint hearted. The Strategic Reform Program has been announced and it should come as no surprise to you that logisticians and the Corps of RAEME in particular will play a significant role in doing things better in the future.

I have enjoyed some success already this year in donning my HOC puggaree and visiting a number of you in your workplace. I enjoy these limited opportunities to meet with you and draw some satisfaction from the fact that notwithstanding the complexities of the twenty first century; you can always rely on a RAEME soldier to tell you how it is. I appreciate your candour. If you don't share with me and the DHOC during their visits your issues and concerns then we cannot represent your interests.

Earlier this month I attended the QLD RAEME Association monthly meeting. During that meeting I thanked the Association on your behalf for the wonderful work that they and all the RAEME Associations around the country undertake in the background on your behalf. Some of you will have been directly touched by this work in the form of the Spanner Packs which is a wonderful initiative that both the QLD and NSW Associations have been driving. I encourage all of you to engage the Associations whenever you can.

Finally I would like to touch upon the 2010 Corps Conference. Regrettably the conference has had to be bought forward to 16 - 17 September primarily due to the exercise timings for EX HAMEL. A very good program has been pulled together. At this stage Head Land Systems, MAJGEN Grant Cavenagh will deliver the keynote address. COMD 16 Avn Brigade has been invited to share with the conference a combatant commander's perspective on RAEME support. Senior staff from AHQ will deliver presentations on LAND 400 and consistent with my commitment to you last year, conference participants will be updated on a number of the Adaptive Army initiatives which affect the Corps. As with past practice we will be briefed on lessons learned from RAEME Commanders and Artificers' who have recently returned from operations and due to feedback we received from 2009, conference participants' updates from SCMA and DOCM will also be included in the program.

Until we next meet – good soldiering

Arte et Marte

David Creagh
BRIGADIER
HOC RAEME

DEPUTY HEAD OF CORPS - RAEME (AERO)

LIEUTENANT COLONEL MICHAEL MILLAR

One of the great pleasures of being posted as CO of the RAEME Aircraft Maintenance School (RAMS) is that I am also in the position to be able to service the Soldiers, Artificers and Officers of the Corps as the Deputy Head of Corps (Aero).

The support to the Aviation Capability from RAEME tradesmen continues to be high tempo and challenging. A number of challenges from 2009 have continued into the early part of 2010 with the introduction of ARH and MRH progressing. Tradesmen continue to provide essential support to domestic aircraft operations as well as to the deployed elements in both East Timor and the recently arrived rotation in the Middle East.

Implementing the recommendations from the Maintenance Support Review team, who examined the way in which maintenance support is provided to the Aviation Capability, is another important activity in the Aviation community with the work progressing well under the direction of the new COLSPT, HQ 16 Avn Bde, COL Anthony (Hector) McWatters.

The challenges faced by members of RAEME continue, however the positive way in which tradesmen work hard to make aircraft fly is continually producing positive results both at home and overseas enabling the successful conduct of aviation.

Arte et Marte.

Mick Millar
LTCOL
DHOC (AERO) RAEME
CO/CI RAEME Aircraft Maintenance School

DEPUTY HEAD OF CORPS - RAEME (GND)
LIEUTENANT COLONEL TODD ASHURST

The new decade is rapidly underway and the tempo of training appears not to have abated. RAEME remains the second largest Corps in Army and the challenges for the future with numerous projects and equipment coming in the future are being analysed and planned for. The DHOC and Corps RSM visits have commenced for 2010 and I have recently been able to visit Corps members in Darwin based units and attend a Spanner Club. It was great to see the Corps spirit so strong and the level of participation and feedback provided was excellent.

Not surprisingly many RAEME personnel had just returned from operations and are now preparing for the foundation war fighting individual and collective training planned by 1 Bde. The key issue raised by the Darwin Spanners is no doubt the same issue being faced across the Corps: vacancies in Workshops. I must admit that I was surprised that it has not been well advertised in the Corps that solutions are on the way. There is currently the largest quantity of RAEME ground based trades in training at the Army School of Electrical and Mechanical Engineering (ASEME) since the Army Apprentice School days. Current statistics of RAEME ground trades in training with ASEME on Initial Trade Training (ITT) or On-the-Job Training (OJT) are:

ECN	Title	ITT	OJT	Total in training	RAEME CFN Vacancies (as at 01 Mar 10)
146	Fitter Armament	94	45	139	18
418	Technician Electrical	90	20	110	7
421	Technician Electronic Systems	58	15	73	42
229	Vehicle Mechanic	173	93	266	18
TOTAL				588	85

Other RAEME ground trades in training with ASEME on Initial Employment Training (IET) or On-the-Job Experience (OJE) are:

ECN	Title	IET	OJE	Total in training	RAEME CFN Vacancies (as at 01 Mar 10)
235	Metalsmith Conversion	8	Nil	8	4
226	Recovery Mechanic	5	9	14	10
TOTAL				22	14

This is good news for the Corps and demonstrates that the training pipeline will finally provide CFN ranked tradesman to meet Army's ground trade requirements. The challenges ahead remain in two areas: Retention and Recruitment.

Detailed later in this newsletter are the complete list of RAEME vacancies by trade and rank. The figures demonstrate ASEME's training will solve the CFN problem, but the vacancies from LCPL to SGT can only be resolved by retaining our people. This culture of retention must start with the CFN to get them to serve beyond their Initial Minimum Period of Service (IMPS). Our more experienced tradesman (LCPL-SGT) must also be persuaded to stay in the Army. This is the leadership challenge that OC's and ASM's are responsible for. You must keep our people interested, challenged, and motivated utilising your experience and expertise. Do not wait for someone else to do this for you or it will be too late. Recruitment will continue to be addressed by the Corps to ensure that we keep a steady flow of trainees coming into the system. Training systems have been modified at ASEME to accept a 'trickle flow' from recruiting which will assist in reaching goals and targets. In addition, the Corps has requested from DGPERS-Army a review of IMPS/ROSO, so that it commences after ITT/OJT is completed. This would provide CFN with at least two postings in order to gain trade experience and the widest exposure to Army.

The Head of Corps (HOC) Cell is happy to receive feedback on any issues raised in this newsletter. Alternatively please ensure you raise your issues or concerns during the DHOC and RSM Corps visits to Townsville in April, and Brisbane/Sydney in May 2010.

Arte et Marte

Todd Ashurst
LTCOL
DHOC (GND) RAEME
CO/CI Army School of Electrical and Mechanical Engineering

CORPS RSM - RAEME

WO1 JASON BALLARD

Welcome to 2010, the first decade of the new millennium is now behind us and the Corps is positioned stronger than ever to provide maintenance support to the wider Army. I take this opportunity to write my first article for the Corps Newsletter upon taking up my appointment as Corps RSM. I would like to thank WO1 Marty Burgess for his tireless efforts during his 26 month tenure at ASEME and as Corps RSM, I wish Marty all the best during his tenure as the RSM 1 CSSB.

As I look over the training now provided at ASEME, I reflect back to the start of my career at the Army Apprentice's School and note that some things do not change. My intake (42nd Class) were the first to be introduced to self-paced training for vehicle mechanics and since then this has been developed to the blended learning concepts currently being facilitated at ASEME. The training being provided to our ITT/ATTS soldier/tradesman is first rate and is now controlled more by the staff to meet training outcomes and timelines as opposed to the trainee having full control of their exit times. This allows a trainee the flexibility to finish their learning units quicker but still provides a set time to finish them IAW extant training policy. This means if a trainee finishes their course quicker at ASEME, the quicker they get to OJT and ultimately to your unit! These savings for Army, allow ASEME to train more soldiers more efficiently and effectively. This training does not come at the expense of quantity over quality. The staff at ASEME are professional, hard working soldier/tradesman who are diligently providing quality training to produce quality tradesman. In addition to trade skills, the military skills are also kept current by the provision of military training throughout the year. This training ensures that skill fade does not occur while the member is conducting trade training and that units get a soldier who can not only maintain equipment but can also be an effective section member, an important skill for all Corps members!

The training that has been provided over the last decade has enabled the Corps to deploy members to various conflicts throughout the world with distinction and first rate trade and soldier skills. Our actions have spoken louder than words and I note the excellent feedback given by our senior officers on the efforts of our maintainers in support of the combat troops. Well done to all those who have served this great organisation during one of the busiest periods of my 23 year career to date. I note that Corps subscriptions are good but we need more members to support the fund. Corps funds provide the opportunity for units and members to be sponsored for a variety of activities throughout the year. These range from advances for RAEME birthday celebrations to supporting spanner packs to our deployed soldiers (\$10000 in sponsorship last year alone). Currently there are approx 900 subscribers to Corps funds with a large proportion being ex-serving members of the Corps. These members are providing funds to support a range of initiatives including the Craftsman magazine. There are approx 2700 ARA members, approx 1400 ARes members and approx 670 trainees across the Army. If everyone supported Corps subscriptions we would be able to provide support to more initiatives for Corps members.

Speaking of the Craftsman magazine, if you have any articles from your units or your deployment, please send them through to the SO2 Heritage, MAJ Graham Anderson or myself. Please delegate members of your units to provide articles for the magazine as I am sure there are many stories from units in country and on deployment. Put your best foot forward to provide quality jottings and articles to support MAJ Anderson with the publication of our great Corps magazine!

I am proud and honoured to be appointed as the RSM ASEME and to be able to represent RAEME as the Corps RSM. I hope that I can represent the soldiers of the Corps well over the next three years. If any member has a Corps related issue, please do not hesitate to contact me via email at jason.ballard@defence.gov.au just make sure that your chain of command is aware of your issue before contacting me.

I reflect on a comment made to my wife about my appointment as the RSM ASEME by a 41st intake boffin that "the inmates are now running the asylum". I couldn't think of anything more appropriate for myself as I was probably the last person one would have thought to come this far in his career! I look forward to my next article later in the year. Good soldiering and may you all keep making the Corps proud by your Stirling efforts here at home and abroad.

Arte-et-Marte

Jason Ballard
Warrant Officer Class One
Corps RSM
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SO2 CORPS - RAEME

MAJOR SCOTT BABINGTON

I ask that commanders at all levels pass the Corps Newsletter to **all** of our soldiers as a large proportion of students attending courses at ALTC have indicated to me that they are not aware of the Corps Newsletter, or our Corps Website. I have endeavoured to make this section as interactive as possible with links to sites and documents of interest. I accept that those who read the Newsletter either electronically outside of the DRN or paper based will not be able to access the links, for this I apologise.

Corps Website

<http://intranet.defence.gov.au/armyweb/sites/raeme/comweb.asp?page=Home>

The Corps Website is available on the Intra/Internet and contains useful information for RAEME personnel. Corps Instructions, HOC Newsletters and Corps Conference/Seminar information are all posted on the website, as well as links to other sites of interest. We are endeavouring to improve the website functionality and content; it is a slow process and will remain a work in progress. The Corps History section has been started and suggestions for content inclusion are welcome.

RAEME Corps Seminar – 2009

<http://intranet.defence.gov.au/armyweb/Sites/RAEME/comweb.asp?page=113694&Title=Corps%20Seminar%202009>

The 2009 Corps Seminar theme was ‘*RAEME in the Adaptive Army*’ and focused on the key role that RAEME is playing now and into the future IAW the Adaptive Army Initiative. All available Presentations from the 2009 Corps Seminar are loaded to the Corps Website (*link above*). CAPT Brendan Robinson also wrote a detailed Synopsis of the Corps Seminar aimed specifically at RAEME Personnel in 17 CSS BDE, this is included on the 2009 Corps Seminar webpage. Additionally, photos of the 2009 Corps Dinners and the Corps Award winners have been loaded to the website.

2010 RAEME Corps Conference (16 – 17 Sep 2010)

The 2010 Corps Conference will be conducted **16 - 17 Sep 2010** at the Central Instructional Facility (CIF) at South Bandiana. These dates are different to the dates previously advertised so please update your diaries. The date change is an effort to de-conflict as much as possible with Ex Hamel. Planning is progressing well and the Conference program will be loaded to the Corps Website as soon as it is finalised.

The Conference will consist of a number of key activities including:

- Announcement of Corps Awards,
- Briefs by Senior Officers (RAEME and Non RAEME),
- Updates on a number of key Capabilities including:
 - JP 2048 - Amphibious Deployment and Sustainment Capability
 - Land 400 - Combined Arms Fighting System (CAFS).
- Strategic maintenance issues,
- Personnel and operational updates, and
- Open forum

Employment Specifications

<http://intranet.defence.gov.au/armyweb/sites/DWMA/comweb.asp?page=75161&Title=RAEME>

Employment Specifications (ES) for all RAEME Employment Category Numbers (ECN's) are available on the Directorate of Workforce Management – Army website. ES provide career guidance, proficiency maps, and remuneration tables for military personnel. ES provide a single definitive document that enables the management of personnel in each Employment Category and are relevant to Commanders and Employment Managers. ES cover the employment of both ARA and Army Reserve members and Commanders at all levels should be fully conversant with them.

ARMY Pubs Homepage

<http://intranet.defence.gov.au/armyweb/sites/PUBS/ComWeb.asp?page=148904>

The Army Pubs homepage is a great source of information and is designed to assist users in finding references and documents quickly. It is updated on a regular basis and includes active links to the following:

- Where Is It Book (WIIB)
<http://intranet.defence.gov.au/armyweb/sites/PUBS/comweb.asp?page=28530&Title=Where%20Is%20It>
- AHQ Logistic Newsletter
http://intranet.defence.gov.au/armyweb/sites/PUBS/docs/AHQ_Logistic_Newsletter-March_2010.pdf

Corps Awards

<http://intranet.defence.gov.au/armyweb/sites/raeme/comweb.asp?page=129307&Title=Corps%20Instructions>

The criteria and procedures for nominating individuals for Corps Awards are detailed in Corps Instructions which are available on the Corps Website (*link attached*). To ensure that nominations for Corps Awards are given due consideration, it is requested that the nomination timelines detailed in the relevant Corps Instructions are adhered to. Timely commencement of the nomination processes within your area of responsibility will provide every opportunity to have your candidates appropriately recognised. In 2009 it was disappointing that a number of regional Craftsmen of the Year awards were not presented due to nil nominations being received; let's try to rectify this in 2010.

The following appointments and agencies are responsible for nominating members of the Corps for Corps Awards:

Award	Nomination Responsibility	CORPS Instr No
Craftsman of the Year Award (ARA and ARes)	- COLCOMDT's - Regional RAEME Representatives - CO/OC	Corps Instr 17
Artificer of the Year Award	- RAMS - ASEME	Corps Instr 11
BRIG Martins OBE Award	- RAMS - ASEME	Corps Instr 28
Peter Jennings Award	- ASLO	Corps Instr 22
Regimental Award	- ASLO	Corps Instr 11
Junior Regimental Award	- ASLO	Corps Instr 20

ASEME Schedule of Courses

<http://intranet.defence.gov.au/armyweb/Sites/ASEME/comweb.asp?page=96037&Title=ASEME%20Schedule%20of%20Courses>

The ASEME website includes an excel spreadsheet that lists all course sessions being conducted by ASEME. This information is updated on a monthly basis and is useful when identifying potential session dates that fit with both unit and personal requirements.

RAEME Army Reserve Subject 4 Suite of Courses

The Army Reserve Subject 4 courses for the Ground Trades are still being conducted by ASEME. These courses have been designed specifically to deliver the skill set requirements of RAEME Army Reserve soldiers at each rank level.

The course names and codes are as follows:

- Sub 4 CPL ADV RAEME (AR) – 203011,
- Sub 4 CPL RECOVERY MECH (AR) – 203012,
- Sub 4 SGT SPV RAEME (AR) – 203013,
- Sub 4 SGT RECOVERY MECH (AR) – 203014,
- Sub 4 WO RAEME (AR) – 203015, and
- Sub 4 WO RECOVERY MECH (AR) – 203016.

If you have RAEME Army Reserve personnel in your unit who require these courses please ensure you discuss attendance with them and have them nominated on PMKeys to ensure that the sessions remain active.

Details of Course Session dates are available on the ASEME Schedule of Courses spreadsheet at the link above.

ASEME POC – WO1 Mark McLean (02) 6055 4663

Exported Training

<http://intranet.defence.gov.au/DRMS/uA9747/X1026730.pdf>

For a variety of different reasons, there are a number of Maintenance courses for equipment that have no funded Directed Training Requirement (DTR) and therefore, ASEME do not conduct residential training courses at ALTC. Some of these courses include the MK19 Grenade Launcher, the Manitou MHT 7140, the Protected Weapons Station (PWS) and the Remote Weapons Station (RWS) courses. Training for these courses is delivered through Exported Training in unit locations.

The procedure to request the conduct of a session for a course that has no DTR is detailed in ATI 1-5/08 (Para 49 and Annex F) Exported Training. (*See attached link*)

Arte et Marte

Scott Babington

MAJOR

SO2 Corps RAEME

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CORPS HERITAGE – RAEME

MAJOR GRAHAM ANDERSON

Corps Subscriptions

A reminder for all corps subscribers and potential subscribers the next Corps Medallion Lucky Number Draw will soon be conducted in June, in sync with the publication of the next Craftsman Magazine.

All **CURRENT** subscribers will go in to the draw to win a Leatherman Wave Multi-tool or one of a number of other prizes.

Members allotting to Corps Subs will obviously be included in the draw. Existing lump sum subscribers will need to have contributed within the 12 month period leading up to 1 Jun 10. All new subscribers up to 1 Jun 10 will be included in the draw. Subscription nomination form is attached to this newsletter or can be found on the corps website.



Craftsman Magazine

The next Craftsman Magazine is due to be published in July 2010. Contributions are to be forwarded to the editor by 14 May 2010. Units / members are encouraged to provide articles and photos to the magazine.

Banner Miniatures

The final release RAEME Banner Miniatures are available from the HOC Cell, Bandiana. Order form attached.

Arte et Marte

Graham Anderson

MAJOR

SO to HOC RAEME

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graham.anderson@defence.gov.au



SPANNER PACK – THE BACKGROUND

The RAEME Associations around Australia are providing an outstanding service to the Corps in developing and maintaining the morale of deployed “Spanners” (officers and soldiers) through the provision of the care packages known as “Spanner Packs”. Essential ingredients in the success of operations conducted by the Australian Army are the morale and wellbeing of the men and woman who are deployed. Spanner Packs provide a mechanism that promotes these ingredients.

The Spanner Pack concept was conceived in 2005 and was the brainchild of two members of the NSW RAEME Association, WO1 Clyde Cook (Retd) and WO2 Fred Jolly (Retd). Financial support for the initial consignment of "Spanner Packs" was provided internally by the RAEME Association NSW with materiel support provided by Arnotts Biscuits, Franklins Grocery Stores, Smiths Chips, Players Biscuits and Campbells Cash and Carry. The success of the initial Spanner Pack distribution provided evidence that the concept was sound and that there was a need to continue with further consignments. Australian entrepreneur Dick Smith assisted with a significant financial donation which enabled the RAEME Association NSW to undertake the Spanner Pack operation for a second time. Between 2006 and early 2008 the RAEME Association NSW dispatched over three hundred Spanner Packs to RAEME soldiers deployed on operations in all theatres.

In 2008, general agreement was reached between all state and territory RAEME Associations regarding support for Spanner Pack. This agreement also included the Sub Branches and Chapters in regional areas throughout Australia. The RAEME Associations include members who are currently serving, ex-serving members of RAEME as well as their families and friends. In 2008 the lead for Spanner Pack transitioned from the RAEME Association NSW to the RAEME Association Queensland. The RAEME Association Queensland established a Sub - Committee to manage the "Spanner Pack" project. The Spanner Packs are constructed on weekends by volunteers from the RAEME Association Queensland in the garage of a private home. Financial support for Spanner Pack is provided by the RAEME Associations, Sub Branches and Chapters throughout Australia who conduct fundraising and provide the proceeds to the RAEME Association Queensland specifically to be used for Spanner Pack. Financial Support is also provided by the RAEME Corps Fund. The items that are included in the Spanner Packs are either purchased from the funds raised or are donated by civilian business houses.

In 2008 the RAEME Association Queensland distributed eight hundred and twenty five packs; this is in addition to the three hundred packs previously distributed by the RAEME Association NSW. In 2009 the RAEME Association Queensland distributed a further five hundred and fifty six packs.

The appreciation and gratitude of the recipients is reflected in the letters and emails that have been received by the RAEME Association and also by the Head of Corps RAEME. These letters articulate how the Spanner Packs help to alleviate the boredom, loneliness and stress associated with extended deployments away from family and friends. These letters have also described how the RAEME soldiers share the contents of the packs with soldiers from other Corps as well as the local population in the communities where they are based. The packs truly foster the spirit of mateship and serve to enhance Australia's reputation on the world stage.

The RAEME Associations of Australia have demonstrated exceptional drive, energy and an outstanding commitment to the wellbeing of “Spanners” deployed on operations. The dedication and tireless efforts of the members of the Australian RAEME Associations in supporting our men and woman is inspirational.

If you have been, or are currently, on operations and have received a Spanner Pack you may want to consider writing a short note to the RAEME Associations expressing your thanks.

A big thanks to the RAEME Associations around Australia for their support to the deployed ‘Bluebells’.

At the time of printing another consignment is being prepared for distribution to the ‘Bluebells’ in East Timor.

Arte et Marte

DEFENCE FORCE RECRUITING – SPECIALIST RERUITING TEAM

WO2 TIM COSTIN

This recruiting article is for all of those RAEME personnel who currently have to work harder, due to not having the right number of personnel to meet the unit's maintenance liability. The Specialist Recruitment Team (SRT), a Tri-Service cell of personnel from Engineering, Medical and Technical Trade backgrounds, was established in January 2008, to help alleviate the poor recruiting results in all three areas. The aim of the Technical Trade SRT is to build and develop relationships with key industry influencers in order to generate enquiries from areas which DFR has had no prior contact with. We basically find, attract and guide people, into the niche jobs that Defence has traditionally struggled to enlist, many of which include RAEME positions.

The SRT has 12 uniformed personnel spread across Brisbane, Parramatta and Melbourne. Between the three locations we cover the nation by networking and attending specific recruitment opportunities to target Career Expos, TAFEs and Universities. While some of these organisations previously dealt with DFR career promotions staff, representatives now report increased satisfaction and response due to the SRTs knowledge and 'on the job' experience as well as immediate response time.

Technical Trades Section of SRT: consists of two tradespeople from each service, each with diverse trade backgrounds, positioned evenly in the three locations. RAEME is represented by WO2 Shane Haesy in Parramatta and WO2 Tim Costin in Melbourne whilst MAJ Rowena Palfrey heads up the Engineer section of the SRT in Brisbane. The SRT Technical Trades team have established strong relationships with professional organisations, and trade training institutions, which has led to establishing a new pool of trade skilled or technically talented potential recruits. We guide these candidates towards their best suited trade career, provide them with realistic direction and expectations of service life.

To put it in perspective, DFR and SRT - Technical Trades were recruiting a total of 1548 Tri-Service positions in the 08/09 financial year across 31 different technical trades, to which 1270 or 82% were filled. Table 1 details the achievement of RAEME trade positions compared to the larger Army overall performance for the last five years. This shows that normally Army overall recruitment outperforms RAEME technical trade achievement. However this trend is slowly improving due to a number of factors which contribute to increased achievement.

Financial Year	RAEME Tech Targets	RAEME # Achieved	RAEME Achieved %	All ARMY Positions Achieved %
05/06	290	194	67%	86%
06/07	277	189	64%	93%
07/08	305	241	79%	89%
08/09	339	255	75%	78%
09/10 currently	226 as at 26 Feb	217 as at 26 Feb	Tracking at 96%	Tracking at 93%

Table 1: Comparison of RAEME Achievements (full time and part time)

There are another 336 available RAEME tech positions for this 09/10 financial year, to which 324 suitable candidates have already been identified or 96.4%, and this figure will only improve as the enlistment dates get closer.

It is envisaged the current deficient Crafty positions are shortly going to be a thing of the past as we are confident that once these full panels of trainees get through their training, the RAEME workshops will be back to near full complement. We hope then our RAEME brethren can carry on with a more balanced workload.

There are regular recruitment intakes throughout the year, so don't forget that recruiting is everyone's business, and word of mouth is the best form of advertising. If you believe that someone you know or have just met may be suited to a Defence lifestyle as a tradesperson, then tell them to call 131901 or go to the DFR website www.defencejobs.gov.au for more information.

Arte et Marte

T.J. COSTIN
WO2
SRT-Tech

Information correct as at 26 Feb 2010

TLAG 13 TST WO2 KARL JILG

As we near the completion of our second month here at Camp Justice (APOD) it is most apparent that the TST has once again gained momentum with the current battle rhythm. We are significantly impressed with the serviceability rate of our aircraft, save for the odd day or two of heavy maintenance. In saying that, the weather has been good to us considering we are still in the midst of the wet season.

One of our more challenging moments was an engine change to A25-107 two days prior to its Return to Australia for an R2. A big thanks to our fellow Ground RAEME brethren for the lifting support.



RAEME (Aviation & Ground) working in harmony.

Our three volleyball teams have made for some exciting competition around the camp. Let's hope we can deliver some great results throughout the rest of the tournament and at least one of our teams can take out the finals.

Preparations are also underway for a re-location to APOD West later in the year, some good advances being made along with the input from the TLAG TST.

We have members from both 5 & 6 AVN Regts; all taking the advantage of the constant workload to complete their ROA and Cert 4. Many newcomers have also experienced a trip or two into Dili, taking part in the barter for blanket and sarongs from local Timorese salesmen. Fun is had by all.

Arte et Marte

TLAG 13 TST

Leaders of the Future

EVER WANTED A POSTING TO ADELAIDE?
The 7th Battalion of the
Royal Australian Regiment
are
Relocating to Adelaide

**Set your sights
on supporting Mech Inf
in Adelaide**

7 RAR (MECH) is relocating to Adelaide at the end of 2010. Tech Spt trade positions in the A1 Sects and TSP are being 'switched on' over 2011 – 2013. So if you're a keen spanner and want to drive, crew command and maintain M113AS4s, along with Spt Coy and specialist equipment, then speak to your Career Manager this year.

Admin Coy
Mechanised Logistics
VII

REGIONAL RAEME REPRESENTATIVES 2010

	Formation	Appointment	Rank	Name	Address	Region	Phone
1	17 Sig Regt	OC OP SPT SQN	MAJ	Mike Tilbrook	Holsworthy Bks Holsworthy, NSW	NSW	02 8782 2162
2	DOCM-A	CA - RAEME	MAJ	Dave Benson	Russell Offices, Russell, ACT	ACT	02 6265 5777
3	1 CSSB	OC 101 WKSP COY	MAJ	Ian Cook	Robertson Bks, Palmerston, NT	Northern Region	08 8925 9101
4	3 CSSB	OC 102 WKSP COY	MAJ	Paul Nelson	Lavarack Bks, Townsville, QLD	North Queensland	07 4411 7678
5	20 STA Regt	BC CSS BTY	MAJ	Scott Dove	Gallipoli Bks, Enoggera, QLD	South Queensland	07 3332 2204
6	16 AD REGT	BC SPT BTY	MAJ	Matt Patching	Woodside Bks, Woodside, SA	Central Region (South Australia)	08 8389 0290
7	ALTC	SO2 ECM RAEME	MAJ	John Haley	Latchford Bks, Bonegilla, VIC	Southern Region	02 6055 4053
8	CO RAMS	CO	LTCOL	Michael Millar	Army Avn Centre, Oakey, QLD	Darling Downs	07 4577 7400
9	SASR	OC TST SASR	CAPT	Luke Siwek	Campbell Bks, Swanbourne, WA	Western Region	08 9269 8960

RAEME OR TRADES – ASSET / LIABILITY FIGURES

A comparison of the Ground Trades Asset / Liability figures 31 May 2009 to 15 Apr 2010

RAEME OR VACANCIES as at 31 May 2009											
Ground Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
146	67	13	87	32	33	7	149	35	336	87	25.89%
226	14	1	36	5	9	3	64	25	123	34	27.64%
229	92	11	147	26	73	14	308	55	620	106	17.10%
235	6	0	17	7	2	1	14	0	39	8	20.51%
418	17	6	45	20	20	10	56	20	138	56	40.58%
421	43	7	65	19	17	8	83	45	208	79	37.98%
	239	38	397	109	154	43	674	180	1464	370	25.27%
		15.9%		27.5%		27.9%		26.7%			

Fitter Armament
Recovery Mechanic
Vehicle Mechanic
Metalsmith
Technician Electrical
Technician Electronics

RAEME OR VACANCIES as at 15 April 2010											
Ground Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
146	66	13	92	35	33	14	153	19	344	81	23.55%
226	15	1	38	8	9	6	65	9	127	24	18.90%
229	94	6	151	31	74	21	309	20	628	78	12.42%
235	6	1	17	5	2	1	14	0	39	7	17.95%
418	16	6	49	14	21	16	56	7	142	43	30.28%
421	39	6	66	21	18	9	84	45	207	81	39.13%
	236	33	413	114	157	67	681	100	1487	314	21.12%
		13.98%		27.60%		42.68%		14.68%			

Fitter Armament
Recovery Mechanic
Vehicle Mechanic
Metalsmith
Technician Electrical
Technician Electronics

A comparison of the Aircraft Trades Asset / Liability figures 31 May 2009 to 15 Apr 2010

RAEME OR VACANCIES as at 31 May 2009											
Aircraft Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
153	4	0	10	3	2	1	10	3	26	7	26.92%
154	8	5	11	2	4	1	16	2	39	10	25.64%
411	47	7	64	5	17	2	83	4	211	18	8.53%
412	33	6	50	14	4	0	42	5	129	25	19.38%
	92	18	135	24	27	4	151	14	405	60	14.81%
		19.6%		17.8%		14.8%		9.3%			

Aircraft Structural Fitter
Aircraft Life Support Fitter
Technician Aircraft
Technician Avionics

RAEME OR VACANCIES as at 15 April 2010											
Aircraft Trades											
ECN	SGT		CPL		LCPL		CFN		Total		% Vac
	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	Posn	Vac	
153	3	0	9	0	2	1	10	0	24	1	4.17%
154	8	3	12	3	4	3	16	0	40	9	22.50%
411	52	7	60	1	15	7	83	0	210	15	7.14%
412	38	8	42	9	8	5	52	7	140	29	20.71%
	101	18	123	13	29	16	161	7	414	54	13.04%
		17.82%		10.57%		55.17%		4.35%			

Aircraft Structural Fitter
Aircraft Life Support Fitter
Technician Aircraft
Technician Avionics

RAEME OR's IN TRAINING

RAEME GROUND TRADES			
ECN	ITT	OJT	Total
146	100	47	147
226	10	9	19
229	179	93	272
418	90	21	111
421	68	15	83
	447	185	632

RAEME AEROSKILLS TRADES			
ECN	ITT	OJT	Total
153	-	-	-
154	-	-	-
411	5	23	28
412	2	21	23
	7	45	51

TTMO	A/TTMO
<p>Townsville WO2 David Poulsen TTMO Townsville C/- Flexible Learning Centre WO & NCO Academy (NQ) Lavarack Barracks TOWNSVILLE QLD 4813 Ph: (07) 4411 1305 Fax: (07) 4411 7116 Mob: 0408 295 011</p>	<p>SGT Gayle Walkom A/TTMO Townsville C/- Flexible Learning Centre WO & NCO Academy (NQ) Lavarack Barracks TOWNSVILLE QLD 4813 Ph: (07) 4411 1305 Fax: (07) 4411 7116 Mob: 0408 295 011</p>
<p>Brisbane WO2 Troy Amy TTMO Brisbane C/- WO & NCO Academy (SQ) Gallipoli Barracks ENOGGERA QLD 4052 Ph: (07) 3332 4292 Fax: (07) 3332 4877 Mob: 0408 450 984</p>	<p>SGT Mark Lenske A/TTMO Brisbane C/- WO & NCO Academy (SQ) Gallipoli Barracks ENOGGERA QLD 4052 Ph: (07) 3332 4280 Fax: (07) 3332 4877 Mob: 0408 450 984</p>
<p>Sydney WO2 Andrew Weal TTMO Sydney C/- WO & NCO Academy (NSW) Steele Barracks MOOREBANK NSW 2170 Ph: (02) 8782 4301 Fax: (02) 9601 3767 Mob: 0421 619 642</p>	<p>SGT Pam Reffold A/TTMO Sydney C/- WO & NCO Academy (NSW) Steele Barracks MOOREBANK NSW 2170 Ph: (02) 8782 4301 Fax: (02) 9601 3767 Mob: 0421 619 642</p>
<p>Darwin WO2 Mark Barnes TTMO Darwin C/- WO & NCO Academy (NT) Robertson Barracks PALMERSTON NT 0830 Ph: (08) 8925 3104 Fax: (08) 8925 3209 Mob: 0419 143 932</p>	<p>SGT Malcolm White A/TTMO Darwin C/- WO & NCO Academy (NT) Robertson Barracks PALMERSTON NT 0830 Ph: (08) 8925 3654 Fax: (08) 8925 3209 Mob: 0419 143 932</p>

RAEME Corps Subscriptions Form

Corps Subscriptions Contribution Rates:		
Rank (retirement rank)	Fortnightly Allotment	Lump Payment
CFN – SGT	\$1.00	\$26.00
WO2 – CAPT	\$1.50	\$39.00
MAJ +	\$2.00	\$52.00

Methods of Contributions:


1. **Allotment from pay (for serving ARA members) *Allotment is the Preferred Method***
 - Allotment to be made to **RAEME Corps Fund Non-BSB Allottee number 460** via your pay rep/clerk.

2. **Annual lump-sum payment - made out to RAEME Corps Funds**
 - Forward Payment to:
 - MAJ G.M. Anderson
 - SO to HOC – RAEME,
 - HOC Cell,
 - Latchford Barracks,
 - BONEGILLA,
 - Vic, 3694

3. **Direct deposit / funds transfer to RAEME Corps Funds DEFCREDIT account**
 - **DEFCREDIT**
 - **BSB:** 803205
 - **Account Name:** RAEME Corps Fund
 - **Membership Number:** 11832
 - **Account Number:** 20509705

Each contributor to Corps Subscriptions will receive a uniquely numbered Corps Membership Medallion. The membership medallion is designed on the St Eligius (Corps Patron Saint) coin.

Regardless of which method of contribution is chosen it is requested that this subscription form be completed and forward to SO2 Corps RAEME to ensure we have your correct contact details to enable us to send you your Corps Medallion.

RAEME CORPS SUBSCRIPTIONS CONTRIBUTIONS		
<u>Name:</u>	<u>Initials:</u>	<u>Rank:</u>
<u>PMKEYS Number:*</u>		
<u>Appointment:*</u>		
<u>Unit:*</u>		
<u>Address:</u>		
<u>Suburb:</u>	<u>State:</u>	<u>Postcode:</u>
<u>EMAIL:</u>		
<u>Method of Payment:</u>		
<u>Amount of Contribution: \$</u>		
Forward this form to: MAJ G.M. Anderson SO to HOC – RAEME Latchford Barracks, BONEGILLA, Vic, 3694 Email: graham.anderson@defence.gov.au Fax: (02) 6055 2436 Ph: (02) 6055 4308		
		
(*: If Applicable)		

RAEME CORPS CONFERENCE 16 - 17 SEP 2010

Surname: _____ **Initials:** _____

First Name: _____ **Rank:** _____

PMKeys Number: _____

Unit: _____

Unit Address: _____

Contact Number: _____

Email Address: _____

**Attending Conference 16 - 17 Sep 10:
\$10 per head**

YES	NO
-----	----

**Attending All ranks Barbecue /
15 Sep 10**

YES	NO
-----	----

**Attending Officer Dinner 16 Sep 10
\$50 per head**

YES	NO
-----	----

**Attending WO/SNCO Dinner 17 Sep 10
\$50 per head**

YES	NO
-----	----

Payment for the Conference and Dinner is to be finalised **NOT LATER THAN Friday 20 AUG 2010** in order to secure your attendance at the conference and/or dinner.

Cheque/Money Order/Cash/Other/ payment of _____ is attached / Following (cheques payable to RAEME Corps Funds). Direct deposit to **DEFCREDIT**

Membership Name: **RAEME Corps Fund**

Membership Number: **11832**

BSB Number: **803 205**

Account Number: **20509705**

Signed: _____

Date: _____

Forward to:

MAJ Graham Anderson,
SO to HOC – RAEME,
HOC Cell,
Latchford Barracks,
BONEGILLA,
Vic, 3694.
Ph: (02) 6055 4308,
Fax: (02) 6055 2436,
email: graham.anderson@defence.gov.au

Note: Accommodation is a member's responsibility. Service accommodation can be booked via Bandiana Accommodation cell Ph: (02) 6055 4398, fax: (02) 6055 2964